THE CHIEF

"In respect for those who have gone before us and as a guide for those who follow"

2026 Convention Information

Please take a few minutes to share your 2026 Convention experiences.



Your Guide to the 2026 CPOA & CGEA Convention

CONVENTION EDITION 2026

www.uscgcpoa.org

CPOA National President



Welcome to the 2026 Coast Guard CPOA/CGEA Convention

Welcome to the 57th Annual CPOA and 25th Annual CGEA Convention in Houston Texas. Attendees will have the opportunity to experience the sights, sounds, food, and activities that Houston has to offer. Our Convention Chair, CWO Amy Ponce, and Headquarters staff have done a great job in organizing our Convention.

A special welcome is extended to all Gold Lifetime Members and Past Presidents in attendance for their participation, mentorship, and dedication to CPOA. Thanks also go to our VIPs for their attendance; their biographies can be found in this publication.

The Convention schedule is brief, so attendees are encouraged to arrive on time for each work session. The Opening Ceremony will start promptly at 0900 on Monday, featuring the 14th Master Chief Petty Officer of the Coast Guard Heath Jones as the keynote speaker. The Honors Luncheon will later feature the past Ancient Trident Master Chief Petty Officer Ann Logan (Vernon). On Wednesday evening during dinner, we will have Heartland District Commander, Rear Admiral Will Watson as our keynote speaker.

During the past year we have continued to improve all aspects of CPOA. We have added both the Coast Guard Foundation and Coast Guard Mutual Assistance as valued partners and sponsors for our organization. These partnerships will help us better serve the Coast Guard Community in time of need. We are strengthening our corporate partnerships as well so we can provide more opportunity for our members and help make us fiscally strong. We encourage you to get to know your Board of Directors and Leadership Team and visit our Partners/Sponsors during our time in Houston.

Thank you for attending this year's Convention and for your continued support of CPOA. Looking forward to a week focused on business and enjoyable activities.

Semper Paratus,

SCPO Charlie Womack, USCG Ret.

CPOA National President

"In respect for those who have gone before us and as a guide for those who follow"



Front Cover
Senior Chief and Junior Enlisted Combination covers displayed in front of the Sam Houston Monument (Herman Park, Houston, TX). Photo by: Karen Ogo



Back Cover
The Sam Houston Monument is a 1925 equestrian tribute to Texas's most celebrated General, General Sam Houston.
Photo by: Karen Ogo

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President's Outstanding Chapter Awards

2025

Cape May Chapter

1977 New York
1978 Yorktown
1979 San Francisco
1980 Baltimore
1981 Oregon
1982 Elizabeth City
1983-84 Long Beach
1985-88 Oklahoma City
1989 Elizabeth City
1990 Mobile
1991-97 Cape May
1998-2000 Galveston
2001-02 Elizabeth City
2003 Washington DC
2004 Elizabeth City
2005 Washington DC
2006-2008 Yorktown
2009 Washington DC
2010 Oklahoma City
2011 Washington DC
2012 LA/LB, CA
2013 Yorktown, VA
2014 Washington DC
2015 Cape May
2016 Cape May
2017 Yorktown
2018 Cape May
2019 Sun Coast
2020 Cape May
2021 Yorktown
2022 Yorktown
2023 North Bay
2024 Hawaiian Islands

Honorary President
Admiral Kevin E. Lunday, Commandant, U. S. Coast Guard

Honorary Vice President
Master Chief Petty Officer of the Coast Guard Phillip N. Waldron

Gold Lifetime Members

OCT 1972 -- RMCM STEVE PARKANS*
AUG 1975 -- CSC KENNETT MANESS*
AUG 1977 -- ETC PAUL GOEKE*
AUG 1980 -- YNCM ROBERT E. GALLAGHER*
AUG 1984 -- BMCM JAMES B. KANE*
AUG 1984 -- QMCM ROBERT M. SHANNON*
AUG 1985 -- BMCM WILLIAM J. SCHOTT*
AUG 1986 -- RMCM GLENN H. LAMBERT
AUG 1987 -- ETC FORREST A. FORD*
AUG 1994 -- AMC JOHN L. CHASSEREAU*
AUG 1994 -- QMC FRANK ALBRIGHT*
AUG 1995 -- ATC RICHARD W. WELLS*
AUG 1996 -- ETCM TIMOTHY M. LACKEY
AUG 1996 -- BMCM DAVID C. MILLER
AUG 1997 -- BMC LOUIS C. LICEA*
AUG 1998 -- BMCS JACK F. CROWLEY*
AUG 1998 -- YNC ALEX M. CHAPMAN*
AUG 2000 -- QMC RICHARD LONGO*
AUG 2000 -- ENC W. D. O'FARRELL*
AUG 2001 -- ATCM DAVID R. DISBENNETT*
AUG 2001 -- RMC GEORGE M. OVERMYER*
AUG 2002 -- BMCM WALTER W. GORR*
AUG 2002 -- PSC PATRICIA A. BUTLER
AUG 2004 -- YNC JON A. SHIPP, SR.
AUG 2004 -- MKCM DAVID T. ISHERWOOD
SEP 2005 -- ATCM ORVAL L. WALKER
SEP 2007 -- QMCM JOSEPH S. D'ELIA*
SEP 2007 -- CMC KEVIN D. ISHERWOOD
AUG 2011 -- BMCM JOHN DELUCA*
AUG 2012 -- YNC JACK MURPHY*
AUG 2013 -- YNCS BRUCE GARRISON
AUG 2013 -- YNCM FORREST CROOM
AUG 2014 -- MCPOCG7 RICK TRENT
AUG 2017 -- QMC BILL SEGELKEN
APR 2019 -- YNC KIMBERLY LORIGAN
AUG 2021 -- EMCM LOUIS MAHER
AUG 2023 -- CWO4 MARK TAHTINEN
JULY 2025 -- BMCS JON R. OSTROWSKI
* = CROSSED THE BAR

Past Presidents

1969-1970 -- BMCM J. B. KANE*
1970-1970 -- QMCM R. M. SHANNON*
1970-1972 -- YNCS E. C. MASON*
1972-1973 -- ETCM L. MARTINEZ*
1973-1975 -- YNCM F. F. SMITH*
1975-1976 -- YNC D. C. OROLFO
1976-1976 -- YNC H. W. WALKER*
1976-1978 -- RMCM G. H. LAMBERT
1978-1979 -- BMC W. J. SCHOTT*
1979-1981 -- BMCM J. DELUCA*
1981-1983 -- QMC R. LONGO*
1983-1985 -- BMCM D. C. MILLER
1985-1988 -- ATC R. W. WELLS*
1988-1990 -- QMC F. ALBRIGHT*
1990-1992 -- MKCM D. E. ROBERTSON
1992-1994 -- EMCM L. E. MAHER
1994-1996 -- YNC J. A. SHIPP, SR.
1996-1998 -- BMCS R. F. SENNHOLTZ, JR.
1998-2000 -- MKCM D. E. ROBERTSON
2000-2004 -- BMCS T. A. TRIMBLE
2004-2009 -- YNC J. A. SHIPP, SR.
2009-2012 -- BMCM T. A. TRIMBLE
2012-2012 -- ISCM M. A. PEARSON
2012-2018 -- YNC K. A. LORIGAN
2018-2024 -- BMCS J. R. OSTROWSKI
* = CROSSED THE BAR

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The Chief (ISSN 0746-8520) (USPS 0384-390)—is published quarterly by the U.S. Coast Guard Chief Petty Officers Association, located at 5520-G Hempstead Way, Springfield, VA 22151-4009. National membership includes a subscription rate of $11.00 per year, deducted from the membership dues, $11.00 per year to individuals ineligible to join the CPOA. Eligible non-members are not entitled to subscription rate.

Periodicals postage paid at Springfield, VA. POSTMASTER: Send address changes to:
THE CHIEF, 5520-G Hempstead Way, Springfield, VA 22151-4009.

CGEA National President



Hey y'all, welcome to Texas!

I am excited to see everyone for this year's 57th Annual CPOA and 25th Annual CGEA Convention here in Houston, TX. I am excited to see which Chapters and Branches are representing here this year with both new and returning faces.

I am pleased to report that this year we have seen record sponsorship and advertising supporting your Convention, which are vital for supplementing our Convention cost to help lower our overall cost to be here. I want to personally say thank you to our sponsors that are here to include First Command Financial Services, Blue Cross Blue Shield, USAA, CGMA, CG Foundation, Holiday Inn & Suites Orlando, National Coast Guard Museum Association, Psych Armor, Shallow Water Potter, Cornerstone OnDemand Foundation. I encourage you to engage with these sponsors this week.

This year your amazing Executive Director, Rob Bushey, CMC, USCG (ret) and Membership Coordinator, Mrs. Julie Behre, have been working hard to bring the Ship's Store here to Convention. You can scan a QR code to purchase any of the great CPOA/CGEA swag, no cash needed.

Finally, don't forget the Hospitality Suite is open daily from 0600-2359. This year as always, we will have lots of laughs and stories with shipmates new and old and of course 50/50 ("GET YOUR 50/50 TICKET!"), and we will also be raffling off some great prizes.

I am so proud to serve as your CGEA National President along with your board members Erica Walkinhood, YN1, Vice President, and David Paseiro, BM1, Secretary/Treasurer. If you missed it, David is currently filling both the Secretary and Treasurer positions. If you are interested in serving in either role, we'd love to hear from you - please reach out to us.

I look forward to saying hello to each one of you this week!

Tammy Bogart

YN1 Tammy Bogart, USCG Ret.

CGEA National President

CGEA Board of Directors

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cgea-president@uscgcpoa.org

Vice President
YN1 Erica Walkinhood
ewalkinhood@gmail.com

Secretary / Treasurer
BM1 David Paseiro
david.paseiro6@gmail.com

CGEA Past Presidents

AUG 1999 - FT1 MARCUS ALDEN
AUG 2000 - BM1 KEITH ENDICOTT
AUG 2002 - BM1 MARY WATSON
AUG 2003 - DC1 MICHAEL LAWING
JAN 2005 - HS1 THOMAS MILES
AUG 2005 - YN1 DORIS JACKSON
AUG 2009 - MK1 APRIL STORLE
AUG 2012 - YN1 CLARA WHITEHEAD WELLS
MAY 2013 - SK1 PHIL STONE
FEB 2014 - YN2 CARLY TOZER
AUG 2016 - DC1 MICHAEL LEWIS
AUG 2018 - YN1 CASEY LAWRENCE
AUG 2022 - MST2 IAN WOODS
AUG 2023 - YN1 TAMMY BOGART

President's Outstanding Branch Awards

2025

Garden State

2012 Tidewater
2013 Metro DC
2014 Garden State
2015 Elizabeth City
2016 Garden State
2017 Garden State
2018 Southern New England
2019 Garden State
2020 Kodiak
2021 Caribbean
2022 Emerald City
2023 Tidewater
2024 Tidewater



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Sunday, 23 August 2026

1200-1800	Registration, Committee Sign up, Ship's Store Open
1400-1500	CPOA and CGEA Board of Directors Pre-Convention Meeting
1700-1900	President's Welcome Reception Sponsored by The CG Foundation
1800-1830	Robert's Rules/Parliamentary Procedures Familiarization
1900-2359	Hospitality Suite Sponsored by First Command Financial Services

Opening Ceremony Keynote Speaker



Heath B. Jones

Vice President, Bollinger Shipyard
Government Relations and Strategic Partnerships

Heath Jones is the Vice President of Government Relations and Strategic Partnerships for Bollinger Shipyards, LLC, the largest privately owned and operated shipbuilder in the United States. Bollinger is the leading provider of quality maritime construction, boat repair and conversion products and services to both the commercial maritime industry and the U.S. Coast Guard, Navy, and Marine Corps.

Heath joined the Bollinger team in August of 2025. He is responsible for developing and maintaining partnerships on the government build side of the company, including Federal and State elected officials, as well as senior members of the Departments of War and Homeland Security, U.S. Coast Guard, U.S. Navy, and U.S. Marine Corps.

Prior to joining the Bollinger team, he served a distinguished 30-year career in the U.S. Coast Guard. He concluded his career in 2025 serving as the 14th Master Chief Petty Officer of the Coast Guard (MCPOCG), where he was the principal advisor to the Commandant on all personnel and operational matters.

In addition to his role with Bollinger, he also serves in several other capacities. He is a member of the Military Advisory Boards (MAB) for Veterans United Home Loans and First Command Financial Services. He is a Trustee on the Board of Advisors for the Coast Guard Foundation. He also serves as the National Vice President of the Navy League of the United States (NLUS) and the USCG East Coast Vice President of the Surface Naval Association (SNA).

A native of Covington, La, he has been married to his wife Carol since 1996. They are the proud parents of son Christian and his wife Katherine Jones, and daughter Dr. Sidney and her husband Thomas John. Most recently they welcomed in the joy of their lives, granddaughters Katie Lyn John and Ella Grace Jones.

Monday, 24 August 2026

0900-1045	Opening Ceremonies - Azure III Room
1045-1115	Photo Session
1215-1330	Honors Luncheon - Carmine Room
1345-1600	General Session - Cerise I and Azure I Room
1500-1600	CGEA Breakout Session - Carmine Room
1900-2359	Hospitality Suite Sponsored by First Command Financial Services

Honors Luncheon Keynote Speaker

Ann M. Logan

Command Master Chief, U.S. Coast Guard



Master Chief Ann Logan, a native of New Hampshire, enlisted in the Coast Guard in October 1993. Currently on terminal leave, she previously served as the Command Master Chief for the Coast Guard East District, in Portsmouth, VA. Prior CMC assignments include: Command Master Chief for the Deputy Commandant for Operations at CG Headquarters, Director of Operational Logistics (now LOGCOM), and the Aviation Logistics Center - during this tour, she also temporarily served as the Command Master Chief for the Aviation Technical Training Center. Her prior assignments include: Command Senior Chief and Incident Management Division Manager - MSU Port Arthur, TX; Instructor - Chief Petty Officer Academy, Petaluma, CA; Response Department Chief - Sector Northern New England; Lead Petty Officer - MSD, Unalaska; Lead Petty Officer - MSU Valdez; Port State Control Examiner and Trainer - MSO Puget Sound; Pollution Investigator - MSO, San Diego; and Marine Safety Field Office, Coram, NY; Station Bellingham, WA; and the CGC POLAR STAR.

Master Chief Logan is a graduate of the Coast Guard Chief Petty Officer Academy Class CLXI (161), and the Coast Guard Senior Enlisted Leadership Course. Her numerous awards include the Legion of Merit, Meritorious Service, and Coast Guard Commendation Medals, and numerous other awards. She earned the Marine Safety Insignia during her first tour as an MST3. She also received the Military Outstanding Volunteer Service Medal for her dedicated service as an officer in the Chief Petty Officer's Association (CPOA) spanning five chapters over seventeen years.

In April 2021, Master Chief Logan was selected as the second Silver Ancient Trident; an honor presented to the enlisted member with the longest time serving in the Marine Safety field, and whose personal character and performance standards exemplify the most venerable practitioners of Marine Safety.

She has earned an Associate's Degree in Biology, and will soon complete her Bachelor's Degree in Science.



Amy Vanderhaden | Former Ombudsman-at-Large & BCBSA Uniformed Services Advisory Board Member
Jason Vanderhaden | 13th Master Chief Petty Officer of the U.S. Coast Guard, Retired, & BCBSA Uniformed Services Advisory Board Member

VISION CARE FOR THE FAMILIES THAT KEEP WATCH

U.S. Coast Guard families like Amy and Jason's deserve support that's easy to find and ready when they need it. Blue Cross Blue Shield FEP Vision® helps make vision care simpler with benefits built around real family needs. It all starts with access to 200,000 providers, both independent and major retailers, such as Walmart, Warby Parker, Costco, and more.

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nonprofitready.org
Cornerstone OnDemand Foundation

Building Strong Chapters and Branches Starts with Strong Deckplate Leaders

First, congratulations to our CPOA Chapters and CGEA Branches, and to every leader stepping into a new role this year, well done and thank you for raising your hand to lead. For those continuing in your roles, thank you for holding the line and keeping things moving forward.

CPOA is not just "Chiefs business". This is deckplate leadership. E-6 and below, you are running Branches, managing events, handling funds, and taking care of people. The standard applies to all of us.

In the Mess, we talk about doing things the right way when no one is watching. That applies here. Running a nonprofit is built on trust. During CCTI, major events, or when your Chapter or Branch is trusted with large donations, that trust is everything. You either build it or you lose it.

I believe in continuous learning. If we want strong Chapters and Branches, we need leaders who understand how to operate legally and ethically. National, along with the team at NonprofitReady, is providing a simple way to get after this. These are free courses built for nonprofit leaders at every level.

You can create a free account in about five minutes. Once you complete a course, share it on the CPOA Webpage, or on LinkedIn, and bring it back to your Chapter or Branch. Teach it. Talk about it. Set the tone.

Website: https://www.nonprofitready.org

Recommended Training by Position

CPOA Chapter or CGEA Branch President

- Board Governance: Roles and Responsibilities
- Strategic Planning
- Ethics and Accountability
- Time: About 3 hours total

You will get a clear understanding of how to lead your Chapter or Branch the right way. You will know your role, your limits, and how to make sound decisions.

Your team will get direction and trust. A leader who sets the standard and keeps the organization on solid ground.

CPOA Chapter or CGEA Branch Vice President

- Volunteer Management
- Project Management Essentials
- Communication Strategies
- Time: About 3 hours total

You will get tools to organize people, run events, and support the mission. You will be ready to step in and execute.

Your team will get consistency and follow-through. Someone who keeps things moving and keeps the team aligned.

CPOA Chapter or CGEA Branch Treasurer

- Financial Stewardship
- Budgeting Essentials
- Understanding Financial Statements
- Time: About 3 hours total

You will get confidence in handling funds properly. You will understand budgets, tracking, and accountability.

Your team will get transparency and protection. A Treasurer who can manage funds correctly, especially during large events or when handling donations.

Final thought...

This is about raising the standard across every Chapter and every Branch. Senior enlisted, First Class Petty Officers, and our junior members stepping up to lead, we are all in this together. Take a few hours, learn the fundamentals, and bring that knowledge back to your people. That is how we build trust. That is how we build strong organizations.

Very respectfully,
SCPO Nick McGowen
Region 1 Advisor

Community Service Project

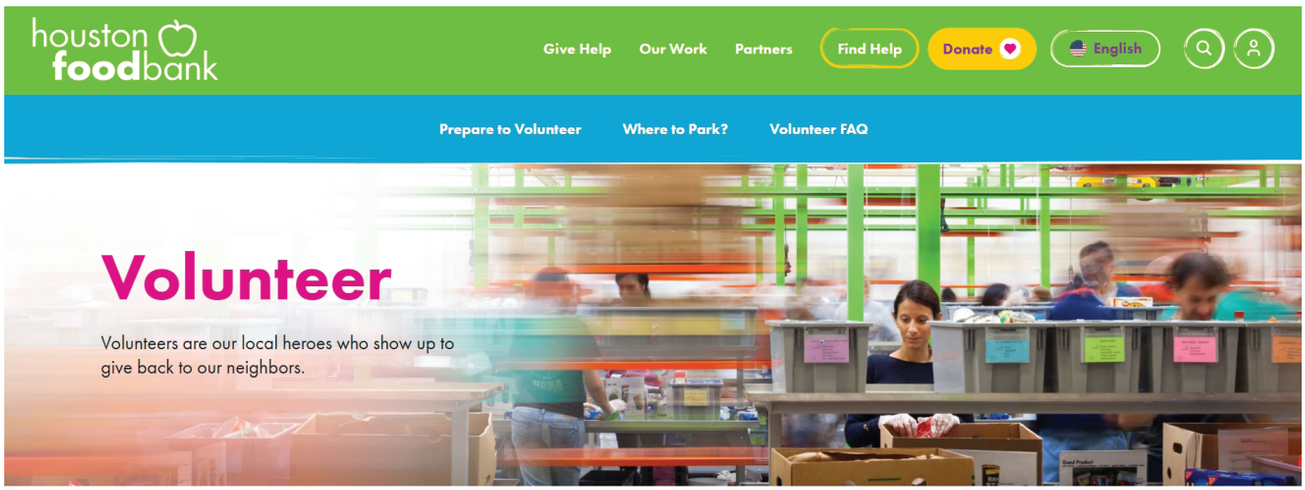
This year we will be donating our Community Service Time to the Houston Food Bank
Tuesday, August 25th / 1400-1700

Please remember that appropriate attire - long pants are recommended and closed toes shoes must be worn at all times - wearing CPOA/CGEA attire is encouraged. Additional information posted at: www.uscgcpoa.org/convention

Note: Each participant will be required to register prior to the activity. You may do so online at:
https://hfbvolunteer.rosterfy.com/invite/USCoastGuardCPOA-Aug25

Please visit their website to see all the wonderful work that they do for the local community at:

https://www.houstonfoodbank.org



Powered By You – 100K STRONG

Houston Food Bank is an engine of hope, but it does not move without people. In 2026, we are calling on our city to build a volunteer workforce 100,000 strong. Whether you are a student, corporate leader, or neighbor... you are the fuel that keeps us running.





A LEGACY WORTH STANDING WATCH FOR

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For generations, Chief Petty Officers have been the backbone of the United States Coast Guard—from shaping missions, mentoring crews, and carrying forward the Service's highest traditions.

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Learn more at:

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Admiral Kevin E. Lunday

Commandant, U.S. Coast Guard

Admiral Kevin E. Lunday assumed the duties as the 28th Commandant on January 15, 2026. He commands the Coast Guard, which is an integral part of the Department of Homeland Security team protecting the Nation and at all times one of the six military services and part of the joint force that defends it. He directs operations to control, secure, and defend the U.S. border and maritime approaches, facilitate commerce vital to U.S. economic prosperity and strategic mobility, and respond to crises or contingencies that may come without warning. He leads 57,000 Coast Guard military (Active and Reserve) and civilian personnel, supported by 21,000 Auxiliary volunteers.

Admiral Lunday served as the Acting Commandant from January 2025 until assuming his current duties, directing the initial implementation of Force Design 2028 to transform the Coast Guard into a more agile, capable, and responsive fighting force. He previously served as the 34th Vice Commandant from June 2024 to January 2025.

From July 2022 to June 2024, he served as Commander, Atlantic Area, commanding operations from the Rocky Mountains to the Arabian Gulf, spanning the inland navigable waterways, Great Lakes, Gulf Coast, and East Coast of the U.S. throughout the Caribbean Sea, Atlantic Ocean and parts of the Arctic Ocean.

Previously, Admiral Lunday served as Commander of the Fourteenth Coast Guard District in the Pacific, leading operations throughout Oceania, including Hawai'i, American Samoa, Guam, and the Commonwealth of Northern Mariana Islands, as well as activities in Japan and Singapore. As Commander of U.S. Coast Guard Cyber Command, he directed the operation and defense of the Coast Guard Enterprise Mission Platform as part of Department of Defense (DoD) networks. He also led remote and deployable cyberspace operations to protect U.S. maritime critical infrastructure from cyberattack. At U.S. Cyber Command, he served as the Director of Exercises and Training (J7), responsible for training and certification of the DoD Cyber Mission Force—the joint U.S. warfighting force in cyberspace.

A career national security attorney and judge advocate, Admiral Lunday is a Distinguished Graduate of the National War College with a Master of Science in National Security Strategy. He graduated with distinction from the Naval War College, holds a Juris Doctor with high honors from George Washington University Law School, and earned a Bachelor of Science in Marine Engineering with honors from the U.S. Coast Guard Academy. He has received multiple personal, team, and campaign awards over his nearly 39 years of service.

MCPOCG Phillip N. Waldron

Master Chief Phillip N. Waldron

15th Master Chief Petty Officer of the Coast Guard



Master Chief Phil Waldron assumed the duties of the 15th Master Chief Petty Officer of the Coast Guard on July 25, 2025. Master Chief Waldron is the senior enlisted member of the Coast Guard and the principal advisor to the Commandant on all personnel matters.

Prior assignments as a Command Senior Enlisted Leader include the Personnel Service Center, where he advised on the effects of policy, procedures, and initiatives as they pertain to the total Coast Guard workforce of over 55,000 active duty, reserve, and civilian employees, along with an additional 30,000 Auxiliary volunteers. Prior to that he served as CSEL for the Coast Guard Arctic District, where he advised on operations and the well-being of all Coast Guard members and their families in Alaska. He also served as CSEL at Base Kodiak, AK, the service's largest base and the senior mission support touchpoint for the Alaskan and Arctic maritime region.

Previous afloat assignments include Engineer Petty Officer, USCGC BUCKTHORN in Sault Ste. Marie, Michigan, and aboard USCGCs ADAK and WRANGELL, both deployed to Patrol Forces Southwest Asia in Al Manama, Bahrain. His previous ashore assignments include Assistant Engineer Officer of Sector Mobile, Alabama and Station Belle Isle, Michigan, and as a Recruit Company Commander at Training Center Cape May, New Jersey.

Master Chief Waldron is a proud graduate of the Coast Guard Chief Petty Officer Academy Class 201, Coast Guard Senior Enlisted Leadership Course Class 63, and he is a Keystone 25-1 fellow. Additionally, he graduated summa cum laude from Columbia Southern University, earning a Bachelor of Science degree in Organizational Leadership.

A second-generation Coast Guardsman hailing from Plant City, Florida, Master Chief Waldron enlisted in the United States Coast Guard in August 1999. His military decorations include the Legion of Merit, Meritorious Service Medal, Coast Guard Commendation Medal, Coast Guard Achievement Medal, Commandant's Letter of Commendation, Iraq Campaign Medal, Global War on Terrorism Expeditionary Medal, and numerous other personal and unit awards. He has earned the privilege of wearing permanent Cutterman, Coxswain, Boat Forces Operations, Company Commander, and Command Master Chief insignias. Additionally, he was the recipient of the Chief Petty Officer Academy Class CCI "Spirit of the Chief" award and was selected as the 2008 USO Coast Guardsman of the Year.

Tuesday, 25 August 2026

0800-1200	General Session / Committees - Cerise I and Azure I Rooms
1200-1300	Lunch Break
1300-1700	Community Service Project Coordinated by Lone Star Chapter
1700-2000	CGEA Social/Activity
1900-2359	Hospitality Suite Sponsored by First Command Financial Services

The following members have provided additional support as "Boosters" to the 2026 CPOA/CGEA Convention!

Thank you!

CWO Mark Tahtinen
MCPO Linda Reid
CWO Amy Ponce
QMC William Segelken

U.S. Coast Guard
Chief Petty Officers Association

Charlie H. Womack, USCG (Ret)
National President

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(251) 662-4567

"In respect for those who have gone before us and as a guide for those who follow"
learn more at: www.uscgcpoa.org

Bruce Garrison
Right Worshipful Deputy Grand Master 2025-2026
Grand Lodge of F. & A.M. of Alabama

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U.S. Coast Guard
Chief Petty Officers Association

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U.S. Coast Guard Chief Petty Officers
& Enlisted Association

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learn more at: www.uscgcpoa.org

Join
The Armed Forces E9 Association

A national professional organization designed exclusively for the senior enlisted (E9) personnel of all branches of the United States and our Allies' Armed Forces.

MCPO Curtis Leary, USCG Ret.
National President

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ETC Barry S. Kennedy
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BMCM John Q. Lawton
BMC Alexander W. Marcotte
CWO3 Wesley T. Pannett
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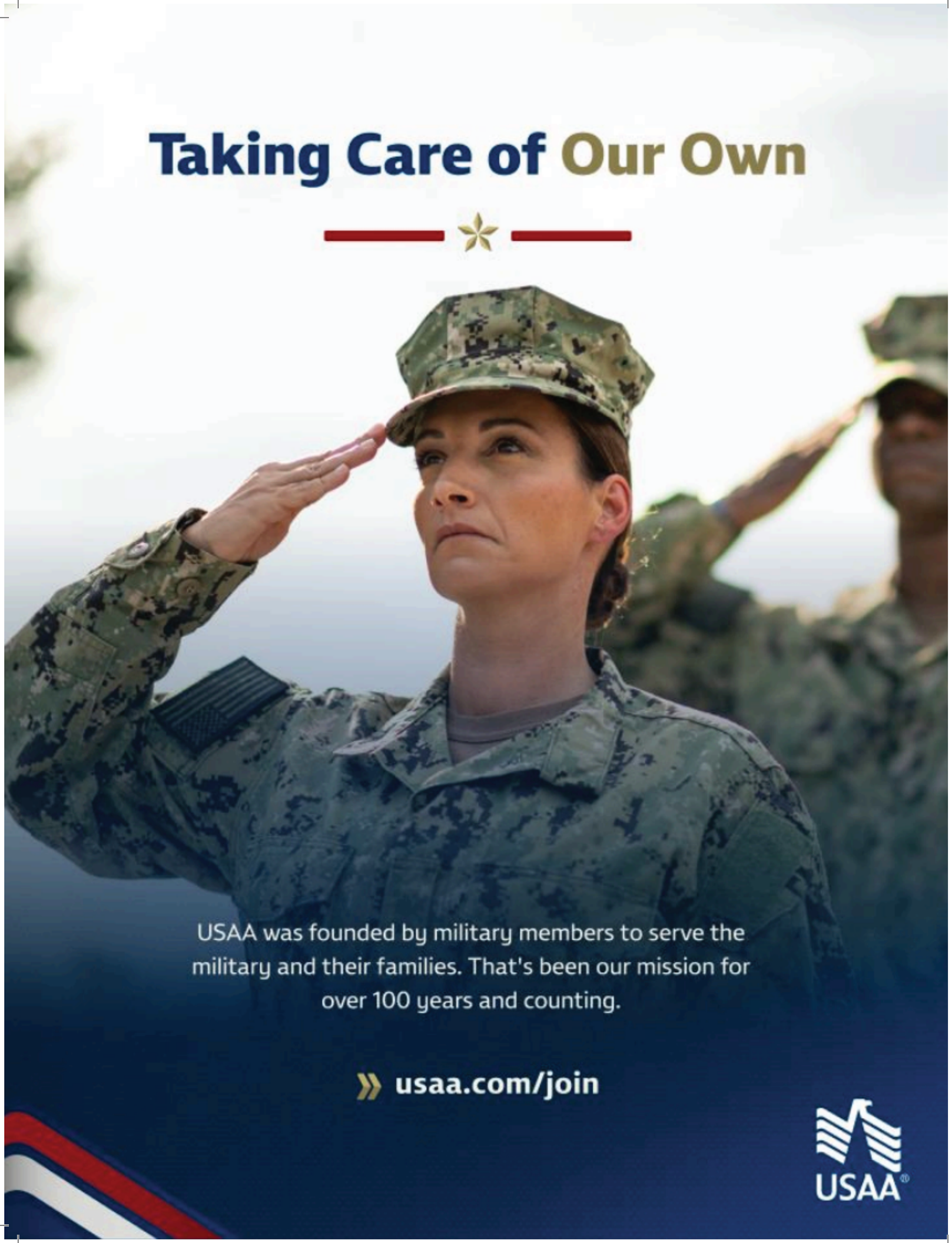

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CG Regional Ombudsman Coordinators

Ms. Lori Gordy / ATLANTIC AREA Regional Ombudsman Coordinator

Ms. Lori Gordy serves as the Atlantic Area Regional Ombudsman Coordinator (ROC), where she plays a strategic and decisive role in strengthening family readiness and enhancing quality of life initiatives across the Coast Guard enterprise. In collaboration with the Pacific Area ROC, the Ombudsman Program Manager, and the WFS Service Center, Ms. Gordy provides operational oversight, strategic guidance, program evaluation, and enterprise level coordination to advance the effectiveness of the Ombudsman Program and ensure robust support to Coast Guard members and their families.

A trusted advisor to commands and senior leaders, Ms. Gordy has engaged with units across the entire Atlantic Area AOR, meeting with leadership teams, observing mission demands firsthand, and ensuring that family readiness priorities align with operational realities. She delivers high impact Ombudsman and command training, leads streamlined data collection and feedback processes across multiple AORs, and identifies systemic opportunities to strengthen family support infrastructure Coast Guard wide.

A retired Coast Guard active duty member with over 20 years of service, Ms. Gordy brings deep operational insight and a lifetime commitment to the health, well being, and resilience of Coast Guard families. After retirement, she continued supporting workforce and family readiness through four years as the District Southeast Transition/Relocation Manager and Ombudsman Program Coordinator before becoming the first Coast Guard Regional Ombudsman Coordinator.

Her sustained leadership, operational credibility, and enterprise wide perspective allow her to serve as a powerful advocate for families while ensuring commands have the tools, training, and insight they need to maintain readiness, resilience, and mission success.

Mr. Ryan Fahlenkamp / PACIFIC AREA Regional Ombudsman Coordinator

Mr. Ryan Fahlenkamp currently serves as the Regional Ombudsman Coordinator for Coast Guard Pacific Area, a position he assumed in August 2019. In this capacity, he acts as the principal advisor to the Area Commander on matters involving the Ombudsman Program and its integration across the Pacific Area enterprise. He provides strategic oversight, guidance, and coordination between the Workforce and Family Services Center and the Ombudsman Program Manager, ensuring unity of effort in the delivery of family readiness resources to Coast Guard personnel and their families. His role is pivotal to sustaining a resilient, informed, and well supported Coast Guard workforce.

Master Chief Fahlenkamp enlisted in the United States Coast Guard in 1989 and completed a distinguished 30 year active duty career. He held multiple senior enlisted leadership positions, including service as the Command Master Chief for Coast Guard District Eleven in Alameda, California; Command Master Chief for Coast Guard District Eight in New Orleans, Louisiana; Command Master Chief for Patrol Forces Southwest Asia, headquartered in Bahrain; and Command Master Chief for the Deployable Operations Group in Arlington, Virginia. In each assignment, he served as the senior enlisted advisor to the respective commanders, providing counsel on issues affecting workforce readiness, operational effectiveness, and the quality of life of enlisted personnel and their families.

In addition to his leadership roles, Master Chief Fahlenkamp served as an instructor at the Chief Petty Officer Academy, where he contributed to the professional development and leadership training of the Coast Guard's senior enlisted ranks. His instruction emphasized character, stewardship, service before self, and the enduring principles of the Chief Petty Officer Corps.

A native of Riverbank, California, Master Chief Fahlenkamp retired from active duty after three decades of honorable and dedicated service to the United States Coast Guard.

What is the Coast Guard Ombudsman Program?

The Coast Guard Ombudsman Program is a command program intended to improve communication between the command and the Coast Guard family members. Coast Guard ombudsmen are official volunteers of the command, designated by the Commanding Officer (CO)/Officer-in-Charge (OIC) to provide information and referral resources and act as advocates for family members.

The CO is responsible for the health and safety of all personnel in the command. The morale and mission readiness of Coast Guard personnel relates directly to the health and well-being of their families. The Ombudsman Program allows the Coast Guard to tap one of its greatest resources, Coast Guard spouses, and establish a link between the command and families necessary to:

- Provide the command with a better understanding of the welfare of the command/unit's families.
- Ensure Coast Guard families have the information needed to meet the challenges of a military lifestyle.
- Help families when issues or emergent situations arise and ease the sacrifices families must make in order to allow personnel to carry out Coast Guard missions.

LEARN MORE ABOUT THE COAST GUARD OMBUDSMAN PROGRAM AT:

https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Health-Safety-and-Work-Life-CG-11/Ombudsman-Program/

0800-0830 CG Ombudsman Program Presentation

0830-1000 Coast Guard Command Senior Enlisted Leader Panel
Moderated by Deputy MCPOCG Matt Buckman

0830-1000 CG Retiree Council Meeting - Carmine Room

1015-1030 CG Mutual Assistance Presentation

1115-1200 General Session - Committee Reports

1200-1300 Lunch Break

1300-1630 General Session - Committee Reports

1400-1630 CGEA Breakout Session - Carmine Room

1730-2100 Annual Awards Dinner - East Terrace (Fomal Attire)

2130-2359 Hospitality Suite Sponsored by First Command Financial Services



Command Master Chief Matthew D. Buckman

Deputy Master Chief Petty Officer of the Coast Guard

Master Chief Matthew Buckman assumed the duties of Deputy Master Chief Petty Officer of the United States Coast Guard on October 1, 2025, where he serves as the principal advisor to the Master Chief Petty Officer of the Coast Guard and senior leadership on the impact of existing or proposed policy changes and potential situations pertinent to the morale and general well-being of service personnel and their families.

Prior assignments as a Command Senior Enlisted Leader include the Enlisted Professional Military Education Rating Force Master Chief, where he served as the senior subject matter and advised senior leadership as on required knowledge and advancement qualifications for all enlisted personnel. Prior to that he served as CSEL for the Great Lakes District, advising on operational and personnel matters encompassing the entire Great Lakes Region and Saint Lawrence Seaway. He also served as CSEL at Base Honolulu, the logistics support touchpoint for the Oceania District, spanning eight time zones, the International Date Line, the Equator and two oceans.

Master Chief Buckman is a native of Louisville, Kentucky and enlisted in the Coast Guard Reserves in 1990. He was assigned to Reserve Unit Louisville and advanced to Boatswain Mate Third Class. He transitioned to Active Duty in 1995 and was assigned to the USCGC MIDGETT in Seattle, WA. His subsequent assignments include Station Seattle and USCGC OCRACOKE in San Juan, Puerto Rico. Command assignments include Executive Petty Officer of Station Vallejo, CA; USCGC JOSHUA APPLEBY in St. Petersburg, FL; Officer in Charge of Station St. Joseph, Mich., and USCGCs FINBACK and CROCODILE in Cape May, N.J.

He is certified as a small boat Coxswain and Deck Watch Officer on multiple platforms. He has 11 years of sea time and is both a permanent Cutterman and a permanent Small Boat Coxswain. Master Chief Buckman holds a Merchant Mariner Certificate, Master of vessels of 200 tons.

Master Chief Buckman has attended numerous service schools, including Coast Guard Chief Petty Officers Academy, Class CXL, and the Coast Guard Senior Enlisted Leader Course. He holds a bachelor's degree in communication from the University of Louisville and a Master of Organizational Management from the University of Phoenix.

Master Chief Buckman's military awards include the two Meritorious Service Medals, four Coast Guard Commendation Medals, three Coast Guard Achievement Medals, two Commandant Letters of Commendation and numerous other personal and unit awards.



Command Master Chief William "Will" Adams

Master Chief Petty Office of the Coast Guard Reserve (MCPOCG-R)

Master Chief Petty Officer Adams assumed the duties as the 9th Master Chief Petty Officer-Coast Guard Reserve on the 1st of October 2024, where his priorities include enhancing professional partnerships with senior leaders, improving the day-to-day operations for the Reserve workforce, and helping align Reserve capabilities to ensure our teams continue to have meaning impact.

His prior assignment was as Sector Charleston Reserve Command Master Chief from May 1st, 2023, until September 30th, 2024, and as the Region 1 Supervisor for Coast Guard Recruiting Command from November 1st, 2023, until September 30th, 2024.

Master Chief Adams first enlisted in the Pennsylvania Army National Guard in March of 1994 where he attended basic and advanced individual training at Fort Leonard Wood, Missouri. Upon graduation, he reported to his first unit in Lewisburg P.A, the 3rd/103rd Armor division. While in the Army, he deployed in support of operation "Enduring Freedom" in 2002, operation "Iraqi Freedom" in 2005 and was activated to assist during two State of Emergencies in 1996 and then in 2000.

Master Chief Adams began his Coast Guard career in the Shoreside Security department with Port Security Unit 307, serving from 2006 to 2012. During this time at PSU 307, he deployed in support of operation "Enduring Freedom" in 2008, operation "Unified Response" in 2010, and operation "New Dawn" in 2011. From there, his next duty assignment was at Coast Guard Reserve Unit Southern Command, where he supported joint exercises "Tradewinds" and "Integrated Advance". Then his journey would take him to Special Missions Training Center, in Camp Lejeune, NC prior to reporting to Coast Guard Recruiting Command in DC.

MCPO Adams is a graduate of the Chief Petty Officer Academy Reserve class XXXVI, and the Senior Enlisted Leadership Course 99 in New London, Conn. In addition, he's graduated from the Senior Enlisted Joint Professional Military Education (SEJPME) courses I and II, a certified Master Training Specialist, firearms instructor, and completed Chiefs Call to Initiation in the spring of 2013. He is a certified Applied Suicide Intervention Skills Training member and the former Chief of the Mess at Special Missions Training Center.

Some of MCPO Adams awards during his distinguished career include the Coast Guard Commendation Medal, Joint Service Achievement Medal, Coast Guard Achievement Medal with "O" device, Navy/Marine corps Achievement Medal, and Army Achievement Medal.



Command Master Chief Eric Gibson

Command Master Chief, Expeditionary Cutter Squadron, Singapore/Philippines &
Combined Maritime Forces, Manama, Bahrain

Master Chief Gibson reported to the Expeditionary Cutter Squadron in May in June 2025, where he serves as the Senior Enlisted Leader, advising the ECS Commodore regarding issues, policies, and initiatives influencing the health, welfare, and quality of life for the 320 member ECS including six Coast Guard Cutters. Gibson arrived as the ECS was adjusting to the transition from USN Fifth Fleet AOR to USN Seventh Fleet AOR as a result of combat operations stemming from Operation Epic Fury. He is still serving remotely as the CMC for the Combined Maritime Forces in Manama, Bahrain.

His previous assignments include; Command Master Chief at the USCG Southeast District in Miami. Command Master Chief at USCG Sector Delaware Bay in Philadelphia, PA. CMC at Sector San Juan in Puerto Rico. Senior Enlisted Advisor to the USCG Maritime Infrastructure Protection Force-Training & Advisory Group in the Kingdom of Saudi Arabia. CMC, Operations Department Senior Chief, and Direct Action Section-Team 3 Senior Chief at MSRT-E in Chesapeake, VA; Command Enlisted Advisor for the International Division-Mobile Training Branch in Yorktown, VA; Executive Petty Officer, CGC ALBACORE in Norfolk, VA; Operations Petty Officer aboard CGC ADAK, in Manama, Bahrain; Direct Action Section-Team 2 squad leader at MSRT in Chesapeake, VA; Tactical Coxswain at Maritime Safety & Security Team 91102 in Chesapeake, VA; CG Station Fort Pierce, FL and the CGC HORNBEAM in Cape May, NJ.

Before joining the Coast Guard in March 1997, he worked as a Police Officer in North Carolina and served in the U.S. Army and U.S. Army Reserve as a Parachute Rigger.

Master Chief is a graduate of the Chief Petty Officer's Academy, Coast Guard Senior Enlisted Leadership Course, and KEYSTONE Class 26-1.

Gibson's awards include Coast Guard Meritorious Service Medals, CG Commendation Medals, CG Achievement Medals, and Commandant's Letter of Commendation Ribbons. His other awards include the Iraqi Campaign Medal, The Global War on Terror- Expeditionary Medal, CG Expert Rifle and Pistol Medals, and various other personal and unit awards. He wears the Coast Guard Tactical Law Enforcement, Cutterman, Coxswain, Operations Ashore Response, and Advanced Boat Forces Insignias. While in the Army, he earned the U.S. Army Basic Parachutist and Parachute Rigger Badges. MECM Gibson is married to Amanda Kyle from Bethlehem, PA.



Command Master Chief Andrea L. Martynowski

Command Master Chief, Deputy Commandant for Operations

Master Chief Andrea "Marty" Martynowski assumed the duties as the Deputy Commandant for Operations Command Master Chief (DCO-CMC) in May 2024. As the principal senior enlisted advisor she collaborates with the Office of the Master Chief Petty Officer of the Coast Guard (MCPOCG) and other service Command Senior Enlisted Leaders to advise DCO on mission, morale, and well-being of existing or proposed policy changes, and serves as the primary senior enlisted representative on DCO chartered initiatives, panels, boards, teams, councils, and committees.

Master Chief Martynowski previously served as the Command Master Chief (CMC) for the Coast Guard's Fourteenth District as well as Coast Guard Training Center Yorktown in Virginia. Prior to those tours, she was CMC and Navigator of USCGC HEALY in Seattle, Washington.

Master Chief Martynowski's distinguished career includes two afloat commands as the Officer In Charge of USCGC RAZORBILL out of Gulfport, Missisippi and the USCGC RIDLEY out of Montauk, New York. Other assignments include: Company Commander School Chief, Section Commander, and Recruit Company Commander at Coast Guard Training Center Cape May, NJ; Operations Chief, CG Station South Padre Island, TX; First Lieutenant and Executive Petty Officer, USCGC PETREL, San Diego, CA; Search and Rescue Controller, Marianas Section Guam; USCGC TAHOMA, New Bedford, MA; and Communications Station, Kodiak, AK.

Master Chief Martynowski's awards include two Meritorious Service Medals, five Coast Guard Commendation Medals, two Coast Guard Achievement Medals, four Meritorious Team Commendations, two Arctic Service Medals, Expert Rifle and Expert Pistol Medals and numerous other personal and service medals. She has earned her permanent Cutterman and Recruit Company Commander insignias.

Command Senior Enlisted Leader Panel



Command Master Chief Frank Tatu

Command Master Chief, CG Cyber Command

Master Chief Frank G. Tatu, Jr. assumed the duties as the Command Master Chief for Coast Guard Cyber Command on May 28, 2024. As the Command Senior Enlisted Leader, he serves as the principal advisor to the CGCYBER Commander on all cyber related missions impacting the CG workforce matters and policies. Prior to his current assignment, Master Chief Tatu served as the Command Master Chief for Coast Guard Fifth District Mid Atlantic region.

Master Chief Tatu previous assignments include, Command Master Chief TRACEN Petaluma, Command Master Chief Sector Ohio Valley in Louisville, Kentucky; Command Senior Chief and Engineer Petty Officer, USCG Maritime Safety Security Team (MSST) Miami 91114 in Miami, Florida; USCG Sector Baltimore and Engineer Petty Officer USCG Station Curtis Bay both in Baltimore, Maryland; USCGC KATHERINE WALKER (WLM 552) in Bayonne, New Jersey; USCGC CAMPBELL (WMEC 909) in New Bedford, Massachusetts & Kittery, Maine; USCG Station Kings Point in Kings Point, New York; USCG Station IMARV in Fort Totten Queens, New York, and; USCG Station New London in New London, Connecticut.

Master Chief Tatu earned a Bachelor of Arts Degree in Social and Criminal Justice from Ashford University in 2014 and a Master of Science in Strategic Leadership from University of Charleston in 2020. A graduate of Chief Academy class 165, Senior Enlisted Leadership Course Class 51, Joint Special Operations Forces Senior Enlisted Academy Class 24, and National Defense University's Keystone Class 24-1.

Master Chief Tatu's awards include the Coast Guard Meritorious Service Medal, three Coast Guard Commendation Medals, three Coast Guard Achievement Medals all with the operational distinguishing device, Department of Transportation September 11th Medal and numerous other personal and service awards. Master Chief Tatu earned the permanent Cutterman and Advanced Boat Forces Operations insignias.

Master Chief Tatu has been an on-scene first responder to World Trade Center in NYC, Miricle on the Hudson US Airway Flight 1549 Plane crush, Hurricane Maria Key West, Francis Scott Key Bridge Response. Master Chief Tatu is married and proud father of three adult daughters.



Command Master Chief Ryan Sullivan

Command Master Chief, Joint Interagency Task Force - South (JIATF-S)

Master Chief Ryan Sullivan assumed the duties of Command Master Chief of Joint Interagency Task Force South (JIATF-S) on 22 June 2026. He advises and supports the Director in leading the Nation's most impactful interagency and international task force, coordinating shared security efforts throughout the U.S. Southern Command area of responsibility. The command conducts critical detection and monitoring operations to interdict illicit trafficking and protect national and partner nation security. In support of this mission, Master Chief Sullivan drives the Director's vision by leading and developing the joint workforce, ensuring personnel readiness and welfare across the interagency and international team.

Prior to this assignment, Master Chief Sullivan served as the Command Master Chief of Patrol Forces Southwest Asia in Manama, Bahrain. His previous key leadership roles include Intelligence Specialist Rating Force Master Chief and Senior Enlisted Leader for Coast Guard Intelligence at Coast Guard Headquarters, Command Chief at Cryptologic Unit Colorado, and Command Intelligence Officer at Air Station Savannah, GA. He also served as a Signals Intelligence Training liaison and completed an internship in the National Security Agency's Middle Enlisted Cryptologic Career Advancement Program. Early in his career, Master Chief Sullivan served as a small boat engineer and boarding team member at Station Rockland, ME.

Master Chief Sullivan joined the Coast Guard in October 2007, graduating Recruit Training at Cape May, NJ. He holds a Master of Science in Cyber Operations and a Bachelor of Science in Computer Networks and Cybersecurity from the University of Maryland. He is an alumnus of the National Intelligence University's IC Strategic Leader Program. And he is a graduate of KEYSTONE (26-2), the Coast Guard Senior Enlisted Leadership Course (Class 91), Coast Guard Chief Petty Officer Academy (Class 236), and Intelligence Specialist A-School 01-10.

Master Chief Sullivan is authorized to wear the Defense Meritorious Service Medal with Bronze Oak Leaf Cluster, the Meritorious Service Medal with Operational Distinguishing Device and Gold Star, the Coast Guard Commendation Medal, the Coast Guard Achievement Medal, and the Intelligence Professional Insignia, among other unit, personal, and service awards. A native of Colorado Springs, CO; he resides in Key West, FL, with his wife, daughter, and two cats.



Command Master Chief Dominick J. Nasuto II

Command Master Chief, USCGC HAMILTON (WMSL 753)

Master Chief Dominick Nasuto assumed the duties as Command Master Chief for CGC HAMILTON in May 2025 where he serves as Command Senior Enlisted Leader. His primary responsibilities are to assist and advise the Commanding Officer on issues pertaining to the crew and their families.

Originally from FT Walton Beach, Florida, Master Chief Nasuto enlisted in the United States Coast Guard in January 2000. His first tour of duty after Electronics Technician "A" School was onboard CGC CHASE (WHEC-718), San Diego CA.

Master Chief Nasuto's previous assignments include Weapons Augmentation Team, Base Charleston SC, Patrol Forces Southwest Asia, Manama Bahrain, CG Cryptologic Unit Texas, San Antonio TX, Maritime Safety and Security New Orleans (91112), New Orleans LA, CGC ZEPHYR (WPC-8), Pascagoula MS, CG Communication Station Miami, FL, and Maritime Safety and Security Team San Diego (91109), San Diego CA.

Master Chief Nasuto holds Bachelor of Science Degrees in Electronic Systems Engineering and Nuclear Energy Engineering Technology and a Master's Degree in Quality Systems Management from Cambridge College. He is also a proud graduate of the U.S. Air Force Non-Commissioned Officer Academy (class 09-6), the Coast Guard Chief Academy (class 250), and Coast Guard Senior Enlisted Leader Course (class 107).

His personal awards include two Coast Guard Commendation Medals, four Coast Guard Achievement Medals, and four Coast Guard Commandant's Letter of Commendation Ribbons, all with operational distinguishing devices. In additional to various other personal and unit level awards, he wears the Permanent Cutterman Insignia.



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Awards Dinner Keynote Speaker



Rear Admiral Will E. Watson

Commander, Heartland District
U.S. Coast Guard

Rear Admiral Watson serves as Commander, Heartland District where he is responsible for Coast Guard operations spanning 26 states, including the Gulf of America coastline from the Florida panhandle to the United States border with Mexico, the adjacent offshore waters and outer continental shelf, and the inland waterways of the Mississippi, Ohio, Missouri, Illinois, and Tennessee River systems.

In his previous assignment, he served as the Director of Governmental and Public Affairs, where he was responsible for external engagement with Congress, the media, and other inter-governmental entities.

Admiral Watson's operational tours include serving as Commander, Sector New Orleans from 2018-2022, where he directed all Coast Guard missions in an area of responsibility that includes the Louisiana Gulf Coast and the Mississippi River System from Baton Rouge to the Gulf of America — among the largest, and most complex coastal and port areas in the United States. Of note, during this tour of duty, he served as Incident Commander for Hurricane Ida Response and Recovery Operations following the catastrophic impacts of one of the most powerful hurricanes to ever make landfall on the U.S. mainland. Admiral Watson also served as Commanding Officer at Marine Safety Unit Lake Charles, Louisiana, from 2012 to 2015, and as Executive Officer at Marine Safety Unit Texas City, Texas, from 2010 to 2012. From 2005 to 2007, he served as Executive Officer at Marine Safety Unit Cleveland, Ohio. During this tour of duty, in 2005, he deployed to Joint Field Office Baton Rouge in support of Hurricanes Katrina and Rita Response and Recovery Operations.

Admiral Watson's staff assignments include serving as Senior Military Assistant to the Secretary of Homeland Security, as Executive Assistant to the Vice Commandant, and as Congressional Affairs Liaison.

Admiral Watson holds a Master of Science in National Security Strategy from the National War College in Washington, D.C., a Master of Business Administration from Loyola University, New Orleans, Louisiana, as well as a Master of Arts in Education and a Bachelor of Science in Biology from Xavier University in New Orleans, Louisiana. Admiral Watson is a 2016-2017 Fellow of the Massachusetts Institute of Technology Seminar XXI on Foreign Politics, International Relations and the National Interest. He has earned numerous personal, unit, and service awards during 30 years of service.

VETERAN SPOUSE NETWORK

The Veteran Spouse Network (VSN) facilitates a community of peer support for military and veteran spouses and committed partners and their families, providing opportunities to engage and connect to helpful resources and a community of support. Our programs are nationwide through virtual opportunities and support. Our work is guided by the understanding that veteran families rely on strong, supportive communities while facing their unique challenges.

Learn more at:
https://veteranspousenetwork.org/
or
vsn@austin.utexas.edu

CPOA/CGEA Convention
Awards Dinner Program
Wednesday, 26 August 2026

The Westin Houston Medical Center / Museum District / Houston, Texas
1800 - Cocktail Reception (East Terrace)
1900 - Program and Dinner (Azure III)
(All guests are asked to be seated by 1855)

Invocation

POW/MIA Ceremony
Coast Guard Enlisted Association

Welcome & Introduction of Corporate Sponsors & Partners

First Command Financial Services
Blue Cross Blue Shield Association Federal Employee Program
Coast Guard Chief Petty Officer Foundation
Coast Guard Mutual Assistance
Coast Guard Foundation
National Coast Guard Museum Association
Holiday Inn Express & Suites Orlando
Shallow Water Potter
PsychArmor Institute
Cornerstone OnDemand Foundation / Nonprofit Ready.org

Dinner Served

Introduction of Keynote Speaker

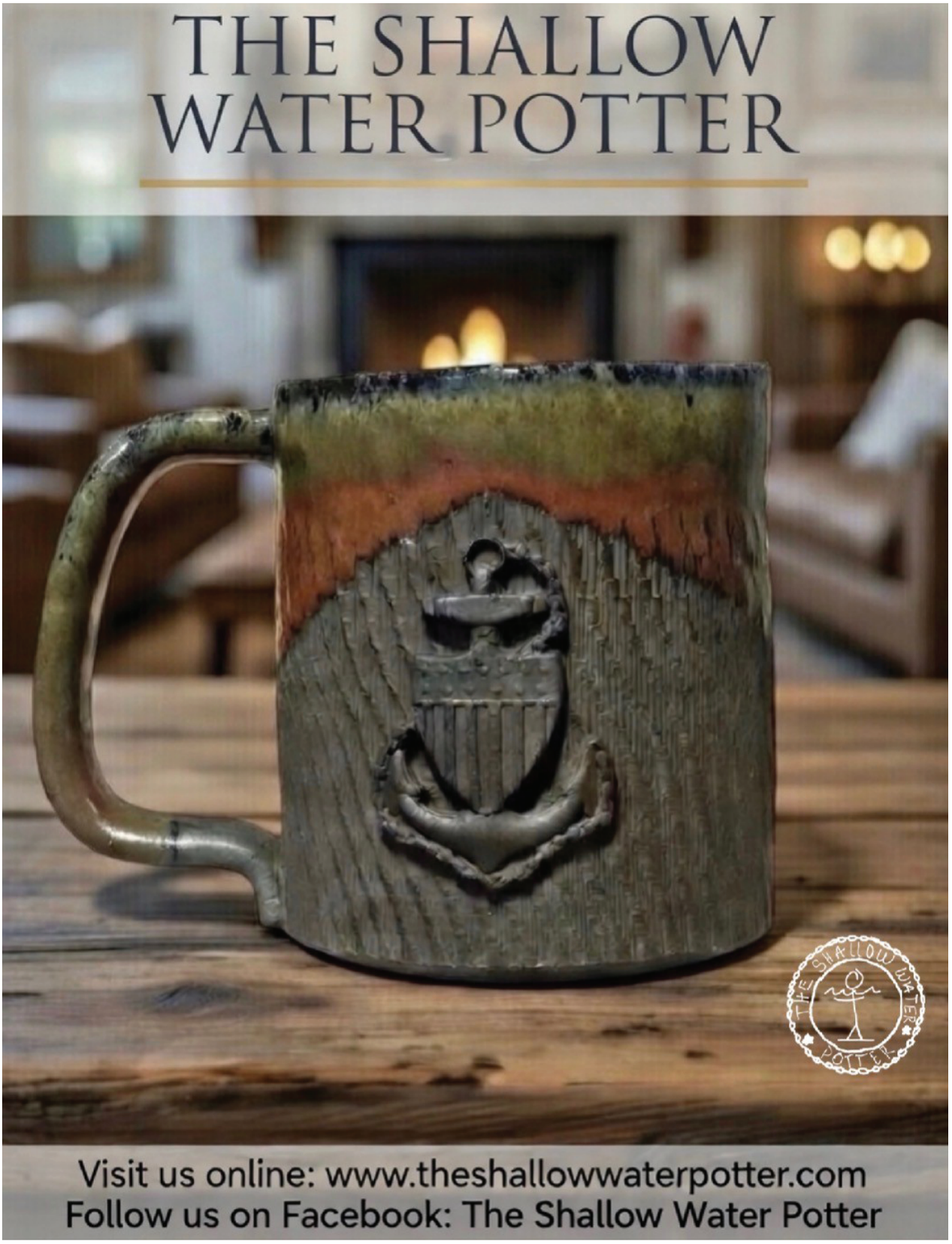
Keynote Address
RADM Will E. Watson
Commander, Heartland District

President's Outstanding Chapter Award Announcement
BMCS Charlie Womack, USCG Ret., CPOA National President

President's Outstanding Branch Award Announcement
YN1 Tammy Bogart, USCG Ret., CGEA National President

Conclusion of Formal Program

-Hospitality Suite sponsored by First Command will be open until midnight-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CPOA/CGEA Convention
Awards Dinner Menu

Custom Three Course Plated Dinner including:
House Garden Salad with House Vinaigrette or Ranch Dressing
Warm Assorted Artisan Rolls with Whipped Butter

Choice of Entrée
Airline Chicken Breast, Lemon Caper Piccata Sauce w/
Garlic Whipped Potatoes, Seasonal Vegetable Mélange

or

Pork Tenderloin, Whole Grain Dijon Sauce w/
Garlic Whipped Potatoes, Seasonal Vegetable Mélange

Dessert (Preset)
New York Cheesecake with Macerated Berries and Fresh Cream

Beverages (Preset)
Iced Tea, Iced Water, Coffee and Hot Tea Service

House Cash Bar
House Liquor @ $16 Each
Smirnoff Vodka / Jose Cuervo Silver / Cruzan Aged Rum
Beefeater / Jim Beam / Seagram's 7 / Dewar's / Courvoisier

House Wine @$16 Each
Sommelier's Selection of House Red, White, and Sparkling Wine

Domestic Beer @ $8 Each
Michelob Ultra / Bud Light / Miller Lite / Blue Moon / Heineken 0.0 (Non-Alcoholic)

Impored Beer @ $9 Each
Corona Extra / Heineken / Stella Artois / Hopadillo IPA / Truly (Hard Seltzer)

Soft Drinks @ $7 Each
Pepsi Brand Soft Drinks / Juice / Bottled Water

Coast Guard Chief Petty Officers Association - CY 2027 Budget Proposal	
Account Listing	
Income	
Active-Duty Allotments	$120,000.00
Retire Allotments	$95,000.00
Cash/Checks	$2,500.00
I4A / Affinipay Membership Dues (Online Payments)	$150,000.00
Silver Lifetime Purchases	$7,500.00
Interest on bank accounts & investments	$22,000.00
Sponsorships/Partnerships (TBD – as of 01 May 2026, we have no agreements for 2027)	$50,000.00
Totals for Income	**$447,000.00**
Expenses	
Convention Expenses	
Convention Excellence (Contribution to Convention Account to offset member costs)	$10,000.00
Awards	$3,000.00
Convention Committee Expense (Mailing Materials)	$1,000.00
Convention Discretionary Fund	$1,500.00
Convention Expenses (National/Signage)	$1,000.00
President's Outstanding Chapter/Branch Incentive	$1,000.00
TVL Convention CGEA National Officers Expenses (includes tvl, per diem, hotel, misc.)	$24,000.00
TVL Convention CPOA National Officers Expenses (includes tvl, per diem, hotel, misc.)	$40,000.00
TVL Executive Director Convention Expenses (includes tvl, pd/hotel/misc.)	$4,000.00
TVL Membership Coordinator Convention Expenses (includes tvl, pd/hotel/misc.)	$4,000.00
Total for Convention Expenses (Total)	**$89,500.00**
National BOD Travel	
National CPOA BOD Travel (outside of Convention)	$9,500.00
National CGEA BOD Travel (outside of Convention)	$5,300.00
Total for National BOD Travel	**$14,800.00**
National Expenses (Operations)	
Building Repair & Maintenance (Includes ~$5K for Parking lot paving in 2027/2028)	$13,000.00
Chapter/Branch Support	
Chapter Start-Up / Support (Gavel/Chater/Start-up funds)	$2,000.00
Branch Start-Up / Support (Gavel/Chater/Start-up funds)	$2,000.00
Total for Chapter/Branch Support	**$4,000.00**
Computer Equipment & Software	
I4A Expenses (Member accounts, website, newsletter, etc…)	$9,000.00
Electronic Communications and Office Software (e-mail, MS/Adobe Products, etc..)	$3,000.00
Total for Computer Equipment & Software	**$12,000.00**
Furniture Purchases	$500.00
National CGEA BoD Discretionary	$1,000.00
National CPOA BoD Discretionary	$2,500.00
Condo Association Fees	$4,200.00
Office/General Administrative Expenses	$1,000.00
Stationery & Printing	$3,000.00
Totals National Expenses (Operations)	**$41,200.00**
National Expenses (Taxes / Insurance / Legal)	
Business Liability Insurance	$2,500.00
Corporation Costs	$300.00
County Personal Property Tax	$600.00
Federal Tax Return (Preparation)	$1,800.00
Insurance-Property	$2,500.00
Real Estate Tax	$3,800.00
Financial Review (Tri-Annual)	$1,800.00
Legal Fees	$1,000.00
Total for National Expense (Taxes / Insurance / Legal)	**$14,300.00**

National Office Expenses	
Office Equipment	$2,500.00
Office Supplies	$4,000.00
Phone/Internet	$2,200.00
Utilities	$1,500.00
Postage (non-reimbursable)	$7,000.00
Transaction Surcharges (I4A and Intuit)	$1,000.00
Total for National Office Expenses	**$18,200.00**
Payroll Expense (Staffing)	
Online Accounting Service (QuickBooks)	$3,000.00
Employee Retirement Account	$5,960.00
Medical Benefit (MC)	$3,600.00
Salary (Executive Director)	$106,000.00
Salary (Membership Coordinator)	$75,000.00
Staff Local Travel	$600.00
Payroll Taxes (Employer Portion)	$20,000.00
Professional Development	$400.00
Total for Payroll Expenses (Staffing)	**$214,560.00**
National Programs	
CCCAF Award	
CCCAF Award Program Expenses	$300.00
CCCAF Program Pay Out	$15,000.00
Total for CCCAF Award	**$15,300.00**
Membership Swag / Pins (CGEA 25, CPOA 25, 35, 50 year & Past President, Silver Lifetime) and Decals	$2,000.00
Gold Lifetime Membership Award	$800.00
National CGEA Special Project	$2,000.00
VA Veterans & Memorial Day Ceremonies	$500.00
Walter Gore Scholarship	$1,000.00
CG JROTC Spirit of the Chief Award	$1,000.00
COMDT National Retiree Council Support	$500.00
CG Museum Support	$600.00
Chiefs Academy Support	
Chiefs Academy Instructor Support (Dinner Costs)	$3,500.00
Chiefs Academy Support (Spirit of the Chief)	$4,200.00
Total for Chiefs Academy Support	**$7,700.00**
Chief Petty Officer Foundation (Fred Mann Lucky Bag Fund)	$2,500.00
EPOY Program Support	
EPOY Dinner	$1,500.00
EPOY Awards	$900.00
Total for EPOY Program Support	**$2,400.00**
Totals for National Programs	**$33,800.00**
The Chief Magazine - Publication	
Postage (Magazine only)	$15,000.00
Printing - "The Chief" (Including Convention Magazine)	$60,000.00
Total for The Chief Magazine - Publication	**$75,000.00**

Estimated Income $ 447,000.00

Estimated Expenses $ 501,360.00

CPOA Operations Manual: Section III.2.B.

The Chairman of each Standing Committee shall submit a written report of their activities, with appropriate recommendations to the Board of Directors at the National Convention. Any Committee report requesting funding shall forward a copy to the Budget Committee with a cost estimate. Each Chairman shall submit a written report to the National President at least 90 days prior to the National Convention.

Motion to amend the Operations Manual Section VIII (Awards) Paragraph 2

Move to amend the award title, award eligibility criteria, and voting system of President's Outstanding Chapter of the Year Award. Change paragraph to read:

Para 2. CPOA Chapter of the Year Award

A. Purpose: To recognize the Chapter that best exemplifies the highest dedication, devotion and tradition in meeting the mission and goals of the Association.

B. Eligibility Criteria: To be eligible to compete for this award, Chapters must show proof that a minimum of seven of the following nine criteria have been achieved:

1) Submission of articles to the Chief Magazine

2) Publication of a Chapter newsletter

3) Community involvement (to include Coast Guard, municipal and/or financial involvement).

Only projects that are a truly coordinated chapter effort that realize a significant impact on the Coast Guard, community, organization, or an individual may be submitted.

4) Proof of mentorship of an active CGEA Branch

5) CPO Academy Welcome Dinner Sponsorship

6) CPOA Donations (to include CCCAF, and CPO Foundation, etc.)

7) Fundraisers specifically dedicated to criteria #5 and #6.

Fundraisers must be fully documented with letters, articles, photos, reports, etc.

8) Social Media publications

9) Convention attendance by Chapter member, or proxy

C. Criteria, details:

1) All criteria/projects must be fully documented with letters, news articles, photos, etc., and include an impact statement of the Who, What, When, Where, Why and How. Inadequate documentation may cause criteria to be omitted.

2) Chapter must be active with membership in good standing. Documentation of a minimum of quarterly meetings or other activity is required.

3) Financial donations made to the same organization will only be counted once. Documentation is required.

4) Convention attendance is required by a member of the competing Chapter, or their assigned proxy.

5) Packages shall be carried to and from Convention with a member or proxy representing the Chapter.

D. Selection Process

1) Voting shall be conducted via anonymous ticket entry with one vote cast per member in attendance at Convention.

2) Membership is encouraged to cast votes based on the Chapter that best meets the mission and goals of the Association through the criteria listed above.

E. Timeline

1) Packages shall be hand carried by Chapter representative or proxy and presented to President prior to Opening Ceremony on Monday of Convention.

2) Voting is open to Convention attendees, via anonymous ticket, throughout duration of Convention until noon on day of Dinner Ceremony (usually Wednesday).

(Continued on next page)

Motion to amend the Operations Manual Section VIII (Awards) Paragraph 2 (Continued)

3) Tickets shall be tallied by Executive Director, and/or designated assistant, and presented to President.

4) Presentation Cup for Chapter of the Year shall be awarded during Convention Dinner Ceremony.

This is to certify that on 16 April 2026 with a quorum present at regular scheduled National BOD meeting, this motion was proposed, read, debated, recommended for approval, and signed by a unanimous vote.

Clara A. Wells, MCPO (Ret), USCG

CPOA National Vice President

BOD Motion to amend the Operations Manual Section III (Organization) Paragraphs 2.A Committees

Motion to Amend Operations Manual Section III Organization Paragraph 2 A Committees.

Move to add the below to Section III 2. A and 2.C

(# issued as assigned) Coast Guard Recruit Training Alumni Committee

This standing committee shall:

1) Develop and maintain website to include:

a. CG Recruit Company Pictures

b. Listing of Company Graduates

2) Propose projects, including financial needs (estimates) NLT 01 February annually for inclusion in the annual budget-build and discussion (approval) at Convention. Projects/programs recorded in the Convention committee report and shall serve as the 'approved' items for action. Items/actions outside the scope of the approved Convention committee report requires approval of the CGEA and CPOA National Board of Directors. Requests for CPOA funds should include the specific use of allotted funds.

3) Develop recruiting strategies and advertise CGEA programs to junior servicemembers (including prior and retired) eligible to members of CGEA.

4) The Committee Chairman shall convene meetings (at least) quarterly and maintain liaison with other organizations which provide support to CGEA programs. Committee meeting reports shall be provided to the CPOA and CGEA National Secretaries to inform their respective National Board of Directors.

This is to certify that on 16 April 2026 with a quorum present at regular scheduled National BOD meeting, this motion was proposed, read, debated, recommended for approval.

Clara A. Wells, MCPO (Ret), USCG

CPOA National Vice President

BOD Motion to amend the Operations Manual Section III (Organization) Paragraphs 2.A Committees

Move for the addition of National Standing Committee devoted to providing year-round support and guidance for the CG Enlisted Association. Currently, there is only an ad hoc Convention Committee with duties limited to reviewing CGEA policies and recommending changes to improve operations. Change paragraph to read:

Para 2. Committees

A. National Standing Committee

Addition of 11) CGEA Committee - The duty of this Committee is to provide guidance to the CGEA BOD and their membership throughout the year, including reviewing and recommending changes to improve their operation. Past CGEA National Officers who have advanced into the CPOA are highly encouraged to serve as members.

This is to certify that on 16 April 2026 with a quorum present at regular scheduled National BOD meeting, this motion was proposed, read, debated, recommended for approval, and signed by a unanimous vote.

Clara A. Wells, MCPO (Ret), USCG

CPOA National Vice President

Abbreviated Robert's Rules of Order

What is Parliamentary Procedure? *It is a set of rules for conduct at meetings that allows everyone to be heard and to make decisions without confusion. It's a time-tested method of conducting business at meetings and public gatherings. It can be adapted to fit the needs of any organization.*

Steps to Presenting a Motion:

1. Obtain the floor: Stand and be recognized by the Chair/President
2. Make a motion: avoid personalities and stay on subject. Wait for someone to second the motion. Another member will second the motion or the Chairman will call for a second. If there is no second to motion, it is lost.
3. Chairman restates the motion: the Chairman restates the motion and opens it up for debate/discussion.
4. Debate/discussion: the concise and focused content of a motion with adherence to established (reasonable) time limits.
5. Put to membership: the question is put to the membership. If there is no more discussion, a vote is taken.

Note: "Motion to Table" is often used in the attempt to "kill" a motion; however, a tabled motion is meant to set the motion aside temporarily. To "kill" a motion, it is more accurate to "Postpone Indefinitely." To "Postpone Indefinitely" is to drop the main motion without a direct vote.

Voting on a Motion (Options):

1. By General Consent: When a motion is not likely to be opposed, the Chairman may say, "if there is no objection. …" The membership shows agreement by their silence, however, if one member says, "I object," the item must be put to a vote.
2. By Voice: The Chairman asks those in favor to say "aye" and those opposed to say "no." Although "voice" is preferred, any member may move for an exact count.
3. By Ballot: Members record their votes. This method is used when secrecy is desired.

Adapted from: http://www.robertsrules.org/rulesintroprint.htms

0800-1200 General Session - Committee Reports / Good of the Order

1130-1230 Lunch Break

1230-1400 Closing Ceremony

National President Resolution #1

Add Section XVII Name Image and Likeness (NIL) Guidance
Whereas: Vice Commandant advised of unauthorized use of NIL of Coast Guard Personnel.
Whereas: Misuse of NIL could lead to litigation against the CPOA it's Chapters/Branches.
Whereas: This Resolution does not meet all the requirements of Section XIV Amendments
Whereas: Section XIV allows for the protection against Legal Jeopardy.
Whereas: To ensure all Chapters/Branches are aware of CPOA policy for NIL issues and to prevent legal jeopardy
Resolved: Add Section XVII Name Image and Likeness Guidance to the Ops Man as follows:

The use of Name, Image and Likeness in CPOA/CGEA Business

There have been significant legal changes to the protections afforded to the Name, Image and Likeness (NIL) of people and their persona, public and private. Therefore, CPOA provides the following guidance for review/ consideration when considering the use of NIL in Chapter/Branch business.

Per the United States Patent and Trademark Office (USPTO), NIL stands for name, image, and likeness. However, it includes the things that make you recognizable, like:

· Your name or nickname · Your face or photo · Your voice
· Your signature · A catchphrase · A signature movement

The use of these items is protected under the right of publicity, even after death. Authorization may be required / should be sought when using these in a commercial setting, including use by non-profit organizations raising funds. (United States Patent Office - Name, image, and likeness | USPTO)

What you need to know

Right of Publicity Defined: The right of publicity prevents the unauthorized commercial use of an individual's name, likeness, or other recognizable aspects of one's persona. It gives an individual the exclusive right to license the use of their identity for commercial promotion. (Cornell Law School, Legal Information Institute)

Law: The right of publicity is primarily a state law, recognized through common law or specific statues. Therefore, the legal requirements and expectations may be different in your location. Note: There is no comprehensive federal law governing the right of publicity.

Enforcement: There are several recourses for enforcement of NIL claims, these include punitive damages, compensatory measures, and further injunctions.

Resources: There are numerous resources to assist in determining your obligations under state laws/statutes. Some of these include: The Right of Publicity Statutes & Interactive Map and Rothman's Roadmap to the Right of Publicity

Chapter and Branch Leadership should ensure that all members acting on behalf of CPOA/CGEA are aware of the requirement to seek authorization from an individual (or their legal representatives) before using NIL -this includes but is not limited to all social media posts and printed material.

Resolved: Renumber Current Section XVII to Section XVIII

Submitted By

SCPO Charles Womack Ret
CPOA National President

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BANK ISSUED CREDIT CARD SURCHARGES:

As of 10 October 2025, credit card surcharges/fees charged by personal banking institutions are added to the cost of financial transactions with CPOA - up to 3%. Avoid surcharges by using debit cards, checks, or e-checks to pay for purchases and membership renewals. Remember to update your preferred payment methods by logging into your profile at www.uscgcpoa.org. Need help? Contact membership@uscgcpoa.org

CHAPTER AND BRANCH WEB PAGES

Every Chapter and Branch has a dedicated web page within the National Web Site. Web page content can be submitted using this QR code, and the National Office Staff will work to ensure the content of your page is properly formatted.

CHAPTER AND BRANCH LEADERSHIP UPDATES

Chapter and Branch leadership is encouraged to update their contact information regularly by submitting the update forms located at: www.uscgcpoa.org/chapters or www.uscgcpoa.org/branches

CHAPTER/BRANCH ADVERTISEMENTS AND UPCOMING EVENTS

Share your upcoming events, activities, and fundraising items with all Chapters and Branches by advertising them in THE CHIEF! Each Chapter and Branch gets one (1) FREE 1/4 page advertisement per year, plus free entries in the montly e-newsletters and Chapter/Branch News to share your stories. Contact: editor_thechiefmagazine@uscgcpoa.org for details and assistance getting your Chapter/Branch in print.

ENROLLMENT IN AUTOMATIC RENEWAL

You probably already know that you can pay annual dues online with a credit or debit card or your bank account (electronic check)—but did you also know that you can opt-in to automatic renewal? Enrolling in our Automatic Renewal program ensures you never miss a dues renewal again: set it and forget it!
Please note:

- Expired or lapsed members cannot enroll in Automatic Renewal until membership is brought current.
- Enrollment actions are performed by members: if you wish to participate in Automatic Renewal, you must log in to your uscgcpoa.org account and opt-in.

Enroll from Your Member Profile (Current Members Only)

- Open your member profile.
- Go to Settings > Renewal Settings.
- Select a stored payment method or add a new one.
- Click Enroll Now.

To Enroll During Renewal

- Select Credit Card or Electronic Check as payment method.
- The Enroll in Automatic Dues Renewal option appears and requires a Yes or No selection.
- Selecting Yes stores your payment method to your member profile and enrolls you in the program.

As always, we're here to help—please don't hesitate to reach out if you need assistance walking through the opt-in steps for Automatic Renewal.

**IMPORTANT NOTE: Enrollees in the Automatic Renewal Program who saved debit cards to their member profile before January 2026 must remove, then re-add the debit card or another card due to a now-resolved programming issue.

BMC George G. Adams
SSCM Richard A. Anderson
CWO2 Timothy M. Arant
BMCM Robert L. Ashton
ADCM Donald D. Barber
HMCS Theodore J. Batte
ADC Henry R. Beasley
LCDR Derek Beck
ADC John W. Berry
ATCM Kirby R. Bowden
ETCS Robert E. Brennan III
CWO4 Robert J. Brickwedde
YNCM Ronald I. Brigham
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EMCM John Earwood
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YNCS James B. Elder
CWO Francis J. Elfring
SSCS Efren Q. Enriquez
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TCC John K. Eutsey
BMC Stephen M. Evans
CWO4 Gary A. Ewing
RMCM Richard T. Fahy
CWO4 Richard G. Foy
PSC James L. Fritz, Sr.
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AMTC Jerald W. Garriott
SSCS Rogelio B. Gavina
MKC Michael D. Grayson
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CWO3 Thomas J. Gunn
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SKCS Roy W. Hinderliter
GMCS David A. Hinds
GMCS David A. Hinds
ETC Casey O. Hooper
AEC Danny D. Horner
BMCS John E. Horner
BMCS Lowell A. Hurd
CSCM Robert Jinneman
CWO2 Gordon Johnson
MKC Randall E. Johnson
YNCS Cary E. Jones
ATC Warren L. Jones
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PAC Charles L. Kern
BMC John J. Knapp, Jr.
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EMCS Philip R. Riesen
ATCM Thomas Roberts
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ADC Louis Salinas
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ETC Orville L. Sells
ETCM Gerald D. Sexton
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SKC James W. Sichel
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DCC Dennis E. Snow
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CWO4 Joseph E. Soles Jr.
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FSCS Henry Stopka
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MKC James L. Wolynetz
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CWO4 William H. Zepplin



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5520-G Hempstead Way
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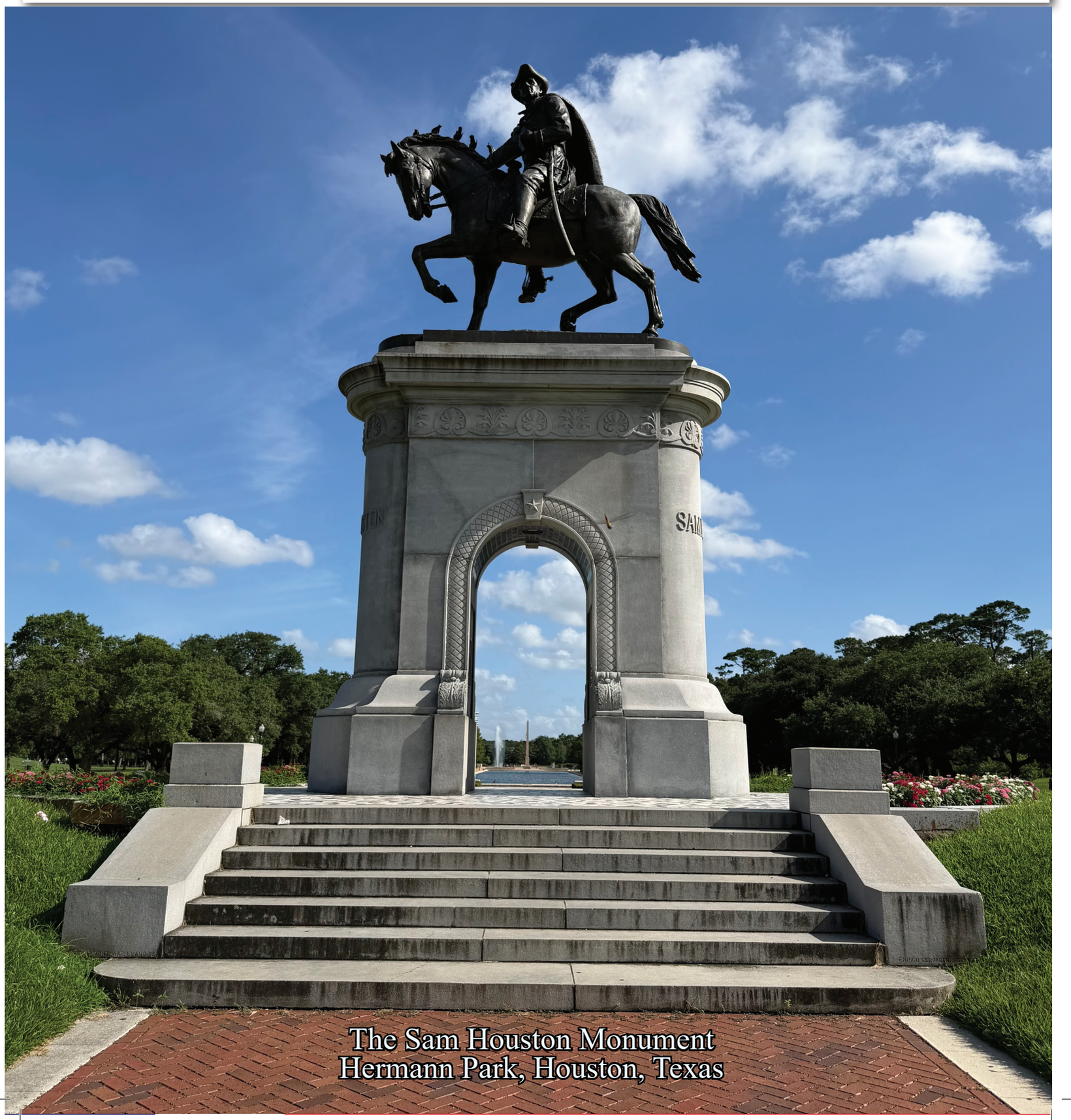

The Sam Houston Monument
Hermann Park, Houston, Texas