

# **United States Coast Guard**

## **Chief Petty Officers Association**



## **33<sup>rd</sup> Annual National Convention**

## **CPOA Auxiliary**



## **23<sup>rd</sup> Annual National Convention**

## **Coast Guard Enlisted Association**



## **2<sup>nd</sup> Annual National Conference**

**August 2001 – Tulsa, OK**

August 2001

Dear Fellow Chiefs, Delegates and Friends:

On behalf of the National Council I welcome you to the United States Coast Guard Chief Petty Officers Association's 33<sup>rd</sup> annual national convention  
Chief Petty Officers Association Auxiliary's 23<sup>rd</sup> annual national convention  
Coast Guard Enlisted Association's 2<sup>nd</sup> annual national convention  
(It should also be noted that this is the 1<sup>st</sup> millennium national convention)

***WELCOME TO OKLAHOMA!!***

Never been here before? You got here and found the traffic just like home? Well, shucks! I wanted the traffic to diminish for us, but you know how it goes!

During your stay in Tulsa, you will find several strange things that may amaze you. You will find, right from the get-go (an Okie term), that folks will go out of their way to make you comfortable, tell you how you can get to where you want to go, and, especially tell you where to eat and have fun!

Many great restaurants are within your range. You all know that Oklahoma is known for good barbeque (Of course, the Texans will disagree, but what do they know?). Oklahoma has many other kinds of food and lots of restaurants to serve you.

While you are in the Holiday Inn Select, enjoy the amenities which include the best breakfast buffet in the whole town, good affordable dinner choices and convenient location. Our Convention Staff is trying to make this an unforgettable Convention!

While you are here, please ask your Convention Staff (Dick Wells) any questions about arrangements or schedules. For Hotel problem, please ask the Front Desk.

We hope to make your stay in Tulsa memorable, fun-filled and productive. Again - welcome to Oklahoma!!!

Sincerely,

Dick Wells  
Chairman  
National Convention Committee

# Welcome to the 33rd Annual

20 - 24 Aug

2001

USCG

CPOA

Millennium

Convention Tulsa



# National CPOA Convention



**NORMAN Y. MINETA  
UNITED STATES  
SECRETARY OF TRANSPORTATION**



Norman Y. Mineta became the 14th U.S. Secretary of Transportation on January 25, 2001.

Prior to joining President Bush's administration as Secretary of Transportation, Mineta served as U.S. Secretary of Commerce under President Clinton, becoming the first Asian Pacific American to serve in the cabinet. He is the first Secretary of Transportation to have previously served in a cabinet position. Prior to joining the Commerce Department, he was a vice president at Lockheed Martin Corporation.

From 1975 to 1995 he served as a member of the U.S. House of Representatives, representing the heart of California's Silicon Valley. Mineta's legislative and policy agenda was wide and varied, including major projects in the areas of economic development, science and technology policy, trade, transportation, the environment, intelligence, the budget and civil rights. He co-founded the Congressional Asian Pacific American Caucus and served as its first chair.

Mineta served as chairman of the House Public Works and Transportation Committee between 1992 and 1994. During his career in Congress he championed increases in investment for transportation infrastructure, and was a key author of the landmark Intermodal Surface Transportation Efficiency Act of 1991 which shifted decisions on highway and mass transit planning to state and local governments.

After leaving the Congress, Mineta chaired the National Civil Aviation Review Commission, which in 1997 issued recommendations on reducing traffic congestion and reducing the aviation accident rate.

Mineta and his family were among the 120,000 Americans of Japanese ancestry forced from their homes and into internment camps during World War II. After graduating from the University of California at Berkeley, Mineta joined the Army in 1953 and served as an intelligence officer in Japan and Korea. He joined his father in the Mineta Insurance Agency before entering politics in San Jose, serving as a member of its City Council from 1967 to 1971 and mayor from 1971 to 1974, becoming the first Asian Pacific American mayor of a major U.S. city. As mayor, he favored greater control of transportation decisions by local government, a position he later championed in ISTEA.

While in Congress, Mineta was the driving force behind passage of H.R. 442, the Civil Liberties Act of 1988, which officially apologized for and redressed the injustices endured by Japanese Americans during the War. In 1995, George Washington University awarded the Martin Luther King, Jr. Commemorative Medal to Mineta for his contributions to the field of civil rights.

Mineta is married to Danalia (Deni) Mineta. He has two sons, David and Stuart Mineta, and two stepsons, Robert and Mark Brantner.



THE COMMANDANT OF THE UNITED STATES COAST GUARD  
WASHINGTON, D.C. 20593-0001



I welcome you to the 33<sup>rd</sup> Annual Convention of the Coast Guard Chief Petty Officers Association and congratulate you on another year of service to the Coast Guard.

I am an enthusiastic supporter of the Chief Petty Officers Association and the Chiefs corps. I attribute much of my own progress in developing as a leader to the practical examples and thoughtful advice of the Chiefs I have been privileged to call my shipmates. I greatly encourage the Chief Petty Officers Association's work to promote such leadership development.

I thank the leaders and members of the Chief Petty Officers Association for their hard work during this past year, and I offer my best wishes for a successful and productive convention!

J. M. LOY  
Admiral, U. S. Coast Guard



**REAR ADMIRAL ROY J. CASTO**  
Commander, Eighth Coast Guard District  
&  
Commander, Maritime Defense Command Eight



Rear Admiral Roy J. Casto is presently serving as Commander of the Eighth Coast Guard District and Commander of Maritime Defense Command Eight, headquartered in New Orleans, Louisiana. As District Commander, RADM Casto is responsible for U.S. Coast Guard operations covering 26 states, over 1,200 miles of coastline and 10,300 miles of inland waterways from Florida to Mexico and including the entire navigable lengths of the Mississippi, Ohio, Missouri, Illinois, and Tennessee River Systems.

RADM Roy J. Casto is a 1970 graduate of the U.S. Coast Guard Academy. He also holds a degree in Civil Engineering from the University of Illinois, and is a licensed Professional Engineer in the state of Louisiana. His first tour of duty after graduating from the Academy was as an operations officer aboard the buoy tender MADRONA out of Portsmouth, Virginia. He then was assigned to isolated duty as Commanding Officer of Loran Station South Caicos in the British West Indies. Following these tours, he attended postgraduate training and was then assigned to the following engineering assignments: Staff Civil Engineer, Eighth Coast Guard District in New Orleans, Louisiana; Public Works Officer, Air Station, Puerto Rico; and Planning Officer, Facility Design and Construction Center, Atlantic in Norfolk, Virginia.

RADM Casto's command assignments also include Commander of Group Fort Macon and Commanding Officer of Base Fort Macon on the outer banks of North Carolina from 1984 to 1987, and Commander of Group Saint Petersburg, Florida from 1993 to 1996.

RADM Casto was promoted to flag rank in February of 1998. From February 1998 - April 2001, RADM Casto served as Assistant Commandant for Acquisition at Coast Guard Headquarters Washington, D.C., where he was responsible for recapitalizing a major portion of the Coast Guard including: the acquisition of a replacement fleet of buoy tenders, a fleet of coastal rescue boats, the Polar icebreaker/research vessel HEALY, and the National Maritime Distress and Response System. During this period, he also served as Program Executive Officer for the Deepwater Project, the largest acquisition project ever undertaken by the Coast Guard. The Deepwater Project will recapitalize the Coast Guard's entire oceangoing fleet of ships, aircraft, and command and control systems. Previous Headquarters assignments include: Executive Assistant to the Commandant; operating funds manager in the Programs Division of the Office of the Chief of Staff; and Chief of the Budget Division, where from 1991 to 1993, RADM Casto directed overall formulation and execution for the Coast Guard's \$3.5 billion annual budget.

RADM Casto's personal decorations include three Legions of Merit, a Meritorious Service Medal and four Coast Guard Commendation Medals. RADM Casto is married to the former Nancy Lee Perry. The Castos are the parents of two grown children; Brian, a structural engineer, who lives in Lynchburg, Virginia and Suzanne, who was born in New Orleans, and who now is a school teacher in Fairfax, Virginia.



## The Master Chief Petty Officer of the Coast Guard

2100 — 2nd Street, S.W.  
Washington, D.C. 20593-0001

Welcome, fellow chiefs, to the Chief Petty Officers Association's 33<sup>rd</sup> Annual Convention! Once again, I look forward to participating in this year's convention.

I want to extend my appreciation to the Chief Petty Officers Association for their valuable contributions to the Coast Guard and our Chiefs Corps. We, the Chiefs, are and continue to be the keepers of our history, heritage, and traditions.

I am committed to the Chief Petty Officers Association and thankful for their continuous support, especially during my tenure as Master Chief Petty Officer of the Coast Guard. I am grateful for our partnership and look forward to meeting the challenges of the 21<sup>st</sup> century.

Have another successful and great convention week!

A handwritten signature in black ink, appearing to read "Vincent W. Patton, III". The signature is stylized and includes a long horizontal flourish at the end.

VINCENT W. PATTON, III  
Master Chief Petty Officer of the Coast Guard

M. Susan Savage  
MAYOR

918 • 596 • 7411



OFFICE OF THE MAYOR

200 CIVIC CENTER

• TULSA, OKLAHOMA •

74103

July 17, 2001

WELCOME!

As Mayor of the City of Tulsa, it is my pleasure to extend a warm welcome to the United States Coast Guard Chief Petty Officers Association's Conference to be held in Tulsa August 20-24, 2001, at the Holiday Inn Select.

Tulsa is a beautiful city, rich in history and civic pride. Over the years, our community has shown a willingness to work together to improve its quality of life and to ensure that Tulsa remains one of America's most desirable places to live. Tulsa is the kind of city where your participants will be greeted by the warm, mid-western hospitality of genuine, friendly people.

Tulsa looks forward to the opportunity of hosting the United States Coast Guard Chief Petty Officers Association's Conference.

Sincerely,

A handwritten signature in cursive script that reads 'M. Susan Savage'.

M. Susan Savage  
Mayor



2000 – 2002

## National Council of the CPOA



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## National Convention Committee

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## SCHEDULE OF EVENTS

*(Subject to change)*

### **Sunday, 19 August**

1200 - 1800 Check-in and Late Registration

### **Monday, 20 August**

0700 - 0830 Late Registration

0900 - 1100 Opening Ceremonies

1100 Official Photos Session

1200 - 1330 Past Presidents Luncheon

1400 - 1700 General Session of CPOA, CPOAA and CGEA

1700 President's Reception in the Hospitality Room

### **Tuesday, 21 August**

0800 - 1130 General Session of CPOA, CPOAA and CGEA

1130 - 1300 Lunch Break (Area Restaurants)

1300 - 1700 General Session of CPOA, CPOAA and CGEA

### **Wednesday, 22 August**

0800 - 1130 General Session of CPOA, CPOAA and CGEA

1130 Free Afternoon

### **Thursday, 23 August**

0800 - 1130 General Session of CPOA, CPOAA and CGEA

1130 - 1300 Lunch Break (Area Restaurants)

1300 - 1600 General Session of CPOA, CPOAA and CGEA

### **Grand Military Ball**

1800 - 1900 Cocktails (No host)

1900 Dinner

2030 Guest Speaker

2100 - 0100 CPOA Ball with live band

### **Friday, 24 August**

0800 - 1100 General Session of CPOA, CPOAA and CGEA followed by Closing Ceremonies

### **Hospitality Suite**

The hospitality room is a 2-story suite overlooking the pool. The suite will be open from 1200 on Saturday, 1200 Sunday, 0600 Monday - Friday. Coffee, juice and donuts will be on hand from 0600 - 0800 Mon-Fri. Soft drinks, coffee, etc. will be available at all open times.

# OPENING CEREMONY

AMTCS Michael Whiteman

Seating of Honored Guests and Visitors

Presentation of Colors ..... Memorial High School Lady Chargers (JROTC)

Invocation

Pledge of Allegiance

National Anthem

Recitation of CPOA Preamble .....CPOA President, BMCS Timothy A. Trimble

Recitation of CPOA Auxiliary Preamble ..... CPOAA President, Kathy Phelps

*Crossed the Bar* Memorial Service

Introduction of Honored Speakers, Guests, National CPOA, CPOAA and CGEA Officers

Outstanding Chapter Awards.....CPOA President, BMCS Timothy A. Trimble

Outstanding Unit Awards ..... CPOAA President, Kathy Phelps

Convention Committee Chairman .....ATC Dick Wells, (Ret.)

Introduction of Past National Presidents

Introduction of Gold Lifetime Members

Awards / Special Presentations

Keynote Speaker .....RADM Roy Casto, CCGD8

End of ceremony ..... Annual National Convention convenes

PAST NATIONAL PRESIDENTS  
OF THE  
CHIEF PETTY OFFICERS ASSOCIATION

October 1969	-	April 1970	BMCM J. B. Kane
April 1970	-	June 1970	QMCM R. M. Shannon
June 1970	-	April 1972	YNCS E. C. Mason
April 1972	-	June 1973	ETCM L. Martinez
June 1973	-	June 1975	YNCM F. E. Smith
June 1975	-	April 1976	YNC D. D. Orolfo
April 1976	-	June 1976	YNC H. W. Walker
June 1976	-	June 1978	RMCM G. H. Lambert
June 1978	-	August 1979	BMCM W. J. Schott
August 1979	-	August 1981	BMCM J. Deluca
August 1981	-	August 1983	QMC R. Longo
August 1983	-	August 1985	BMCM D. Miller
August 1985	-	August 1988	ATC R. W. Wells
August 1988	-	August 1990	QMC F. Albright
August 1990	-	August 1992	MKCM D. E. Robertson
August 1992	-	August 1994	EMCM L. E. Maher
August 1994	-	August 1996	YNC J. A. Shipp
August 1996	-	September 1998	BMCS R. F. Sennholtz, Jr.
September 1998	-	September 2000	MKCM D. E. Robertson
September 2000	-	Present	BMCS T. A. Trimble

PAST NATIONAL PRESIDENTS  
OF THE  
CHIEF PETTY OFFICERS ASSOCIATION AUXILIARY

July 1978	-	August 1980	Jean R. Schott
August 1980	-	August 1982	Nancy Ford
August 1982	-	August 1983	Barbara Jones
August 1983	-	August 1985	Ruth E. Buckley
August 1985	-	August 1986	Ivy Miller
August 1986	-	August 1987	Adrienne Royes
August 1987	-	August 1988	Jean R. Schott
August 1988	-	August 1990	Jean R. Schott
August 1990	-	August 1992	Emma Longo
August 1992	-	August 1994	Ruth E. Buckley
August 1994	-	August 1996	Jean R. Schott
August 1996	-	September 1998	Kolleen Youker
September 1998	-	Present	Kathy Phelps

## GOLD LIFETIME MEMBERS

Gold Lifetime Membership (GLM) -- Any Regular Member who has rendered distinguished and tangible service in an exemplary and outstanding manner as to promote and advance the welfare of fellow members, their dependent, or for Community/Country may be awarded a Gold Lifetime Membership. A Gold Lifetime membership entitles the member to all rights and privileges as outlined in CPOA By-laws Section VII. Recommendations for GLM are subject to review and approval by the Gold Lifetime Membership Selection Committee.

RMC STEPHEN PARKANS	★	OCTOBER 1972
CSC KENNETT MANESS	★	AUGUST 1975
ETC PAUL GOEKE		AUGUST 1977
YNCM ROBERT E. GALLAGHER		AUGUST 1980
BMCM JAMES B. KANE	★	AUGUST 1984
QMCM ROBERT M. SHANNON	★	AUGUST 1984
BMCM WILLIAM J. SCHOTT		AUGUST 1985
RMCM GLENN H. LAMBERT		AUGUST 1986
ETC FOREST A. "BUD" FORD	★	AUGUST 1987
AMC JOHN LEE CHASSEREAU		AUGUST 1994
QMC FRANK ALBRIGHT		AUGUST 1994
ATC RICHARD "DICK" WELLS		AUGUST 1995
Chief Administrator Emeritus DICK CASTOR		AUGUST 1995
ETCM TIMOTHY M. LACKEY		AUGUST 1996
BMCM DAVID C. MILLER		AUGUST 1996
BMC LOUIS C. LICEA		AUGUST 1997
BMCS JACK CROWLEY		AUGUST 1998
YNC ALEX CHAPMAN		AUGUST 1998
QMC DICK LONGO		AUGUST 2000
ENC WILLARD D. O'FARRELL		AUGUST 2000

★ Deceased



## HISTORY OF THE CPOA'S NATIONAL MEETINGS / CONVENTIONS

<u>Nr.</u>	<u>LOCATION</u>	<u>HOST CHAPTER</u>	<u>DATE</u>
1.	WASHINGTON, DC	WASHINGTON, DC	OCTOBER 1969
2.	GOVERNORS ISLAND, NY	NEW YORK	9/28 - 10/2/70
3.	ALAMEDA, CA	SAN FRANCISCO	9/27 - 10/1/71
4.	NEW ORLEANS, LA	NEW ORLEANS	10/4 - 10/6/72
5.	PORTSMOUTH, VA	PORTSMOUTH	10/5 - 10/7/73
6.	ST. LOUIS, MO	ST. LOUIS	10/7 - 10/12/74
7.	ST. PETERSBURG, FL	ST. PETERBURG	8/4 - 8/9/75
8.	SANTA ROSA, CA	PETALUMA	8/1 - 8/7/76
9.	BALTIMORE, MD	BALTIMORE	8/7 - 8/13/77
10.	OKLAHOMA CITY, OK	OKLAHOMA CITY	8/13 - 8/18/78
11.	MOBILE, AL	MOBILE	8/12 - 8/17/79
12.	ST. PETERBURG, FL	ST. PETERSBURG	8/18 - 8/23/80
13.	GREEN BAY, WI	GREEN BAY	8/10 - 8/14/81
14.	NORFOLK, VA	NORFOLK	8/23 - 8/27/82
15.	NASHVILLE, TN	CUMBERLAND	8/11 - 8/14/83
16.	SANTA ROSA, CA	PETALUMA	8/13 - 8/17/84
17.	SAN ANTONIO, TX	HOUSTON	8/12 - 8/16/85
18.	KEY WEST, FL	SOUTHERN MOST	8/11 - 8/15/86
19.	CLEVELAND, OH	CLEVELAND	8/11 - 8/15/87
20.	ST. LOUIS, MO	ST. LOUIS	8/15 - 8/19/88
21.	ORLANDO, FL	ST. PETERSBURG	8/21 - 8/25/89
22.	CORPUS CHRISTI, TX	CORPUS CHRISTI	8/13 - 8/17/90
23.	WILLIAMSBURG, VA	YORKTOWN	8/16 - 8/20/91
24.	LAS VEGAS, NV	SAN DIEGO/LAS VEGAS	8/17 - 8/21/92
25.	WASHINGTON, DC	WASHINGTON, DC	8/17 - 8/20/93
26.	SEATTLE, WA	SEATTLE	8/22 - 8/26/94
27.	CORPUS CHRISTI, TX	CORPUS CHRISTI	8/20 - 8/25/95
28.	LAS VEGAS, NV	LAS VEGAS MAVERICKS	8/19 - 8/23/96
29.	CLEVELAND, OH	NORTH COAST	8/24 - 8/29/97
30.	MOBILE, ALABAMA	MOBILE	8/31 - 9/04/98
31.	LAS VEGAS, NV	LAS VEGAS MAVERICKS	8/15 - 8/20/99
32.	MOBILE, ALABAMA	MOBILE	8/28 - 9/01/00
33.	TULSA, OK	NATIONAL	8/20 - 8/24/01

# Chief Petty Officers Association Formation and Reformation

In 1933, the Chief Petty Officers organized themselves into an association that would make their issues and concerns known to Coast Guard Headquarters. It was an effort of small groups gathered along district lines. They did not initially receive full endorsement CGHQ. However, the Association went forward anyway and in December 1933, met at the War Memorial Building in Baltimore, Md. This meeting was described as "the most significant of any previous meeting in the affairs of CPOs and the real corner stone of the organization was laid." However, the actual establishment date was March 25, 1933, at the Coast Guard Depot at Curtis Bay, Md., which allowed Curtis Bay to lay claim to being the first CPOA chapter in the Coast Guard.

They organized to "encourage fidelity, integrity to the Service, and better understanding and fellowship, and to advance the best interests of the enlisted personnel of the Coast Guard, especially of those associated as members of this organization, and to extend all possible relief to their widows and children; to foster the cultivation of military discipline and true allegiance to the United States of America...."

The framers of the CPO Constitution drew their constitutional ideal from the U.S. Constitution and adopted the motto "Ut Prosimus" meaning "That we may be of Service." There were 29 charter members in March 1933.

The CPOA was re-founded in 1969 after being disbanded during World War II. ADM Willard J. Smith officially recognized CPOA on April 7, 1969. CPOA now has 60 chapters nationwide with approximately 10,000 members.

# History of the Coast Guard Chief Petty Officer

The words ... "Go Ask the Chief" ... have resounded throughout the U.S. Coast Guard since the establishment of the enlisted rank of Chief Petty Officer.

The 66th U.S. Congress officially approved and established the Coast Guard's Chief Petty Officer grade on 18 May 1920. The Coast Guard adopted the Navy's rate structure and its Chiefs inherited equal status with their Navy counterparts. The "Chief" captured a place in Coast Guard history.

The rich nautical origin of the Chief Petty Officer can be traced back to 1 April 1893, when the Navy created the rank of Chief Petty Officer. Earlier use of the title "Chief" dates back to 1865 during the Civil War era. At that time, Cooks were promoted to "Chief" Cook (meaning the highest in ranking or authority).

In 1915, the merger of the Revenue Cutter Service and the U. S. Life Saving Service into the modern Coast Guard brought about many changes. When the "Surfman" of the Life Saving Service and the "Petty Officer" of the Revenue Cutter Service clashed over who was in charge, the Coast Guard realized there was a need to establish a position of higher authority—the "Chief" then secured a permanent place in the chain of command.

The first Coast Guard Chiefs were the former Station Keepers of Life Saving Stations. They were given the title Chief boatswains' mate (CBM) with an (L) for "Lifesaving" attached to their rate to distinguish them from their seagoing counterparts.

The initial ratings of the Chief Petty Officer, as they first appeared in U. S. Coast Guard Headquarters Regulations, General Order No. 43, Article 817, dated 18 May 1920, were: **Seaman Branch** - Chief boatswains' mate, Chief gunners mate and Chief quartermaster; **Artificer Branch** - Chief machinists' mate, Chief electrician, Chief carpenters' mate, Chief water tender and Chief storekeeper; **Special Branch** - Chief commissary steward, Chief yeomen and Chief pharmacists' mate.

The first uniforms of the Chief Petty Officer appeared in the 1922 Coast Guard Headquarters Uniform Regulations. They were similar in design to the Navy's with a Coast Guard distinguishing mark, a shield one inch in height, on the arm midway between the wrist and elbow.

The trade mark of the Coast Guard Chief Petty Officer, "The Anchor," was inherited from the

Revenue Cutter Service. The fouled anchor with a shield superimposed to its shank (the emblem of the Officers of the Revenue Cutter Service) is still worn on the shoulder boards of Coast Guard Flag Officers.

The anchor is the identifying authority of the Chief Petty Officer and is emblematic of a Chief. It represents stability and security. It reminds Chiefs of their responsibility to keep those they serve safe from harm's way.

The historical significance of the shield dates back to the Revenue Cutter Service, when the U. S. Congress added the shield to the ensign in 1799 to distinguish cutters from other naval vessels. The 13 stars and 13 stripes on the shield represent the 13 original colonies.

The chain, symbolic of flexibility and strength, reminds Chiefs that the chain of life is forged day-by-day, link-by-link. The chain also represents the reliance of one CPO on another to get a job completed, and stresses that every Chief should endeavor not to be the weak link in the chain.

The chain fouled around the anchor represents the "Sailor's disgrace," and reminds Chiefs there may be times when circumstances are beyond their control in the performance of duty, yet a Chief must complete the task.

A white combination hat, known as "The Hat," with an anchor above the brim became the rite of passage for all First Class Petty Officers promoted to Chief. When they left behind their "Cracker Jacks" and "Dixie Cups" and donned a new uniform, "The Hat" became the trademark of the Coast Guard Chief. Today, the combination hat represents leadership and authority, and is the only cover allowed to be worn by students attending the Chief Petty Officers Academy. At one point, Khakis became a trademark of the Chief, but they were eventually replaced by Bender Blues.

Despite the lack of historical records identifying the first Chief Petty Officers, it can be said that many Chiefs have served with honor, respect and devotion to duty in the finest traditions of the U.S. Coast Guard for over 80 years.

*Editor's Note: The information in this article was contributed from several sources including BMC Ken Vanek, Cleveland, Ohio, the Master Chief Petty Officer of the Coast Guard's Office and Scott Price, Historian's Office, U. S. Coast Guard Headquarters.*

Naval Affairs - August 1995





## *Preamble of the Chief Petty Officers Association Auxiliary*

Remembering God:

That our aim is to assist our Chiefs in their endeavors with understanding, kindness, strength, and love.

We will always remember and uphold the goals and standards of the United States Coast Guard, the Chief Petty Officers Association, and the Chief Petty Officers Association Auxiliary

We ask God that we are always able to carry out our duties to the Coast Guard, to the Chiefs, to the Auxiliary, and to Community in a manner that reflects your love for all.

Remember also those who served and returned to you.

## *History of the CPOAA*

The National Board of Directors and the National Council of the United States Coast Guard Chief Petty Officers Association assembled at the Sixth Annual Convention in St. Louis, Missouri on 10 October 1974 and authorized establishment of a CPOA Auxiliary Unit for each Chartered Chapter of the Association. The Charter was presented on 14 October 1974.

The CPOAA delegates assembled at the Ninth Annual CPOA Convention in Baltimore, Maryland on 10 August 1977 and elected the Pro-Tem Officers for the Auxiliary. The Pro-Tem Officers were Jean Schott - President, Joyce Ford - Vice-President, Yvonne Smith - Secretary

The first National Meeting was held on 14 August 1978 in Oklahoma City, Oklahoma. The meeting was held for the purpose of appointing committees and the instillation of the newly elected National Officers. Six of the eight established Units were in attendance. The newly elected officers were installed with the elected CPOA Officers on 17 August 1978. The first elected officers were Jean Schott - President, Joyce Ford - Vice-President, Yvonne Smith - Secretary and Jessie Gypp - Treasurer.

The first session of the CPOA Auxiliary Convention was held on 13 August 1979 in Mobile, Alabama. The National CPOA Auxiliary By-Laws and Standing Rules were accepted by the Board of Directors and submitted to the CPOA National Council for approval.

15 August 1991 the Auxiliary established a National Education Award to benefit it's members and the spouses of the Chief Petty Officers Association. The funds for this award are raised by the National Sweepstakes run by the Auxiliary each year. The Auxiliary currently has 214 members and 8 active Units. From its humble beginning in 1974, the Auxiliary has continued to grow with the goal to carry on the drive and vision of the first members and to improve and insure the future of the Auxiliary. We look forward to the future and continued success of the Auxiliary. We convene our 23rd Annual Convention 20 August 2001 in Tulsa, Oklahoma.

# National CPOAA Officers



*President*  
**Kathy Phelps**  
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(252) 338-6967  
edream@inteliport.com

*Kathy was born in Wilmington, NC and raised in Carolina Beach, NC; a small beach community outside of Wilmington. She graduated in 1972 from John T. Hoggard High School in Wilmington. She met her husband-to-be 11 years ago and had their first date on Coast Guard Day - 4 August 1990. They were married on 22 December 1990, thus becoming a Coast Guard family.*

*Kathy joined the CPOAA in March 1993 at Governors Island, NY. They were then transferred to Cape May, NJ where she became active in the CPOAA. She held several board positions while at Cape May, attended her first convention in 1995 in Corpus Christi, TX and was elected to the office of National Vice - President the following year in Las Vegas. In 1998, Kathy was elected to the office of National President and continues to hold that office while living in Elizabeth, City, NC.*



*Vice President & Membership*  
**Rita Bunting**  
13005 Boca Ciega Ave.  
Maderia Beach, FL 33708  
727-393-6742  
boatlady@gte.net



*Secretary*  
**Kathie Morin**  
50 Albatross Ave.  
Kodiak, AK 99615  
kitkat@ptialaska.net



## National CPOAA Officers (cont'd)



*Treasurer*

**Laurie T. Kollar**

107 Old Mill Dr.

North Cape May, NJ 08204

609-898-0251

kollarpl@hotmail.com

Laurie and her husband, Paul (MKC Kollar, ret.) both originate from Minneapolis, MN. She has a BA Degree with a concentration in Business Management. Laurie is currently employed with CVS/Pharmacy as an Assistant Manager, enrolled in the management program. Laurie joined the CPOAA, Cape May Unit in 1992. An active member, she has served on several committees.

They include: Education Award (founder), Softball Tournament concession stand, Mother-Daughter Tea Program, Hail & Farewell, Sick & Distressed, and Publicist. Laurie has held Office positions as President for two terms and Secretary. She served as a Unit delegate at her first convention in Corpus Christi, six years ago.

With a background in business, Laurie enjoys her role as the National CPOAA Treasurer. She has held the position for the past two terms. Her fellow officers may complain about too many reports and statistics, but that's her! If there is non-profit funds to be made or a donation to be sought, she's the one! As part of the team that supports all Units, Laurie's involvement and commitment to the organization is a strong one.

Currently, Laurie is pursuing her own business in professional massage therapy. In her spare time she enjoys bike riding, walks on the beach, reading while lounging in the sun or going for a cruise on her own motorcycle accompanied by Paul on his.

Her Awards include: Co-founder and President Emeritus of Richard Stockton College of NJ's Non-traditional Students Organization and Who's Who Among Students in American Universities & Colleges (1994).



*Immediate Past President*

**Kolleen Youker**

103 Swan Lane

Hertford, NC 27944

252-264-3034

kjyouker@inteliport.com

Kolleen and her husband, Jim (SKC Youker, Ret.) both originate from Saginaw, MI. They have one son who is a member of the Elizabeth City Unit and is an Executive Chef at Macaroni Grill in Durham, NC, one daughter-in-law, and three grand dogs. The Coast Guard has been a part of Kolleen's life since May 1972.

Since becoming part of the Coast Guard family 29 years ago, Kolleen has worked 19 years for the Coast Guard. She is currently Secretary to the Comptroller at the Aircraft Repair and Supply Center in Elizabeth City, NC.

Kolleen joined the CPOAA, ECity Unit in 1990. She has chaired several committees, some of which are: the Annual Spaghetti Dinner, Children's Christmas Party, Santa's visit to the local hospital, the Coast Guard Angel Tree Program, and a luncheon for the Commandant's wife, Mrs. Kramck. She has also assisted with the Auxiliary bingo concession, the Thanksgiving food baskets for the needy, the Chapter's entertainment events, Toys for Tots breakfast and the shopping for toys, CCTI Dinners, Installation of Officer's Committee, etc.

Kolleen served as the Unit President for 1-1/2 terms beginning in 1994, and as a Unit Delegate at her first convention in Corpus Christi in 1995. She was elected as the National Auxiliary President in August 1996 in Las Vegas. She is currently the IPP and has chaired the National Auxiliary Education Award for the past three years.

## National CGEA Officers



*Pro-Tem President*  
**BMI Keith L. Endicott**  
7025 Hopkins Circle  
Gloucester, VA 23061  
757-856-2490  
[kendicott@tcvorktown.uscg.mil](mailto:kendicott@tcvorktown.uscg.mil)

Keith has 18 years active duty service. He has served aboard three cutters, two small boat stations, LEDET's and is currently an instructor at Maritime Law Enforcement School at Training Center Yorktown, VA. PO Endicott has been involved in the CGEA for the past four years. In addition to being a very supportive and active member of the CGEA, he has held the previous positions of Vice President and President of the Colonial Branch. He served as the first National CGEA Vice President (Pro-Tem) and is currently serving as the Pro-Tem President.



*Pro-Tem Vice President*  
**BMI Charles "Lee" Schmitz**

Lee has 17 years service with the Coast Guard. His previous billets include three small boat stations, an ANT, a patrol boat and a MSO. He is currently an instructor with the Marine Safety Port Operations School at Training Center Yorktown, VA. He has been an active member of the CGEA for three years serving as the Vice President and is currently the Chairman for the BOD of the Colonial Branch. At the NCPOA convention in Mobile, AL Lee stepped up in time of need and volunteered to assume the vacant position of National Vice President. Besides the fact that he is a great "volunteer", he brings a lot of energy and great ideas to the growth of the association.



*Pro-Tem Secretary/Treasurer*  
**PO Shawn Harrington**  
[SHarrington@ARSC.USCG.mil](mailto:SHarrington@ARSC.USCG.mil)

Shawn is currently stationed at the Aircraft Repair & Supply Center (ARSC) in Elizabeth City, N.C. He has been in the Coast Guard for almost 9 years. He is a single parent of a 7-year-old son, Davion. Shawn has been stationed in the CGC ESCAPE, CGC VINDICATOR, at the old Supply Center Curtis Bay, MD (now the Engineering Logistics Center [ELC]), and presently at ARSC Elizabeth City, NC. He has served as Secretary and President of the Baltimore CGEA Branch; started the Elizabeth City CGEA Branch in 1999 and now as the National CGEA Secretary/Treasurer.

## CG HISTORICAL THINGS

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### "SEMPER PARATUS"

It is unknown when the USCG adopted the motto "Always Ready". The first known connection of the phrase with the USCG came during the Civil War and was published in the 26 November 1864 issue of the Army and Navy Journal. The achievements of the Revenue Cutter Service was praised with the following sentence -- "Keeping always under steam and ever ready, in the event of extraordinary need, to render valuable service, the Cutters can be made to form a Coast Guard whose value it is impossible at the present time to estimate." The motto also appeared on the official stationery of Captain Charles F. Shoemaker, Chief of the Revenue Cutter Service, on 5 May 1897.

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### Month by Month

#### January

12-1923 - Title "Commandant" authorized. He was to be selected from active list of line officers not below grade of Commander.

17-1832 - Secretary McLane discontinued practice of using Naval Officers in Revenue Marine - Ordered vacancies filled by promotion.

20-1914 - International Ice Patrol Convention signed.

27-1915 - Coast Guard formed by consolidating Life Saving Service and Revenue Cutter Service.

#### February

16-1926 - Congress authorized Secretary of Treasury to acquire a site at New London, CT, without cost to United States, and construct thereon buildings for the United States Coast Guard Academy at a total cost not to exceed \$1,750,000.

19-1941 - Coast Guard Reserve established. Auxiliary created from former Reserve.

#### March

03-1905 - Congress authorized Secretary of Treasury to acquire a suitable site in the state of Maryland upon which to establish a depot for the Revenue Cutter Service; subsequently becoming the Coast Guard Yard.

03-1931 - *Star Spangled Banner* made U.S. National Anthem.

21-1791 - Hopley Yeaton of New Hampshire commissioned as "Master of a Cutter in the Service of the United States for the Protection of the Revenue". This first commission of a seagoing officer of the United States was signed by George Washington and attested to by Thomas Jefferson. Yeaton was assigned to the Cutter SCAMMEL stationed out of Portsmouth, NH.

29-1898 - LTs Jarvis, Bertholf and Surgeon Call of the BEAR reach Point Barrow after a 2000 mile "mush" from Nunivak Island (17Dec1897) driving reindeer as food for 97 starving whalers caught in Arctic ice.

#### April

01-1967 - Coast Guard ended 177 yr. history with Treasury Dept., entered Dept. of Transportation.

07-1969 - USCG CPOA formed.

12-1979 - First female Commanding Officer of ANY military vessel ever: LTjg Beverly G. Kelley (now CAPT Kelley), USCGC CAPE NEWAGEN on Maui, HI. [Your Webmaster, QMCM Joe D'Elia, was the XPO]. CAPT Kelley assumed command of the USCGC BOUTWELL (WHEC-719) on 13Jul00.

12-1861 - Cutter HARRIET LANE fires 1st shot from a naval vessel in Civil War across bow of NASHVILLE, Charleston Harbor.

## May

09-1862 - Cutter MIAMI landed President Lincoln on Confederate soil the day before the fall of Norfolk for reconnaissance.

11-1898 - Cutter HUDSON towed USS WINSLOW from certain destruction under Spanish forts at Cardenas, Cuba. Gold Medal of Honor conferred on LT Newcomb by Congress and Silver and Bronze Medals on his officers and crew - the ONLY medals bestowed by Congress during Spanish-American War.

17-1919 - LT Elmer Stone, USCG co-piloted Navy NC4 in first Trans-Atlantic flight.

18-1920 - USCG personnel granted same pay, allowances and increases as Navy.

23-1930 - Former Coastie Elmer Stone received Congressional Medal of Honor for extraordinary achievement in making first successful Trans-Atlantic flight.

## June

11-1941 - Amendment to act creating USCG Jan. 28, 1915) provided "The Coast Guard shall be a military service and constitute a branch of the land and naval forces of the United States at all times".

13-1942 - John Cullen, Seaman 2/c discovered Nazi saboteurs landing on beach at Amagansett, Long Island.

13-1943 - USCGC ESCANABA torpedoed off Ivigtut, Greenland with only two survivors.

15-1949 - 248 unidentified victims of the explosion of the USCG-manned SERPENS in 1945 at Guadalcanal were buried in Arlington National Cemetery in what was described as the largest recommitment on record.

18-1878 - Life Saving Service created by act of Congress.

23-1939 - Congress created the Coast Guard Reserve.

## July

09-1943 - Coast Guard manned ships land first troops in Sicily.

23-1947 - The Women's Reserve of the Coast Guard Reserve (SPARS) was inactivated.

## August

01-1799 - Secretary of Treasury describes the ensign and pennant authorized to be flown by revenue cutters as "consisting of 16 perpendicular stripes (one for each state in the Union at that time) alternate red and white, the Union of the Ensign to be the Arms of the United States in dark blue on a white field."

04-1790 - Congress authorized building of first "ten boats" establishing the Revenue Marine. The history of the Coast Guard begins.

04-1949 - Congress approved Public Law 207, which revised, codified and enacted into law Title 14 of the United States Code, thus setting forth for the first time a clear, concise statutory statement of the duties and functions of the U. S. Coast Guard:

25-1971 - The Secretary of Transportation announced the awarding of a contract tot the Lockheed Shipbuilding and Construction Co. of Seattle, WA "to build the world's most powerful icebreaker for the U. S. Coast Guard," the POLAR STAR, the first of the Polar Class of icebreaker.

29-1916 - Congress authorized Treasury to establish ten Coast Guard air stations but appropriated only \$7000 for an instructor and assistant. Appropriation for their construction and for planes not made until 1924.

31-1819 - Cuter ALABAMA and LOUISIANA captured Mexican privateer BRAVO in Gulf of Mexico. Later they destroyed Patterson's Town on Breton Island, a notorious pirate's den, putting an end to organized piracy on the Gulf Coast.

## September

12-1941 - The Norwegian sealer BUSKOE seized by cutter NORTHLAND in MacKenzie Bay, Greenland with Nazi agents to establish radio stations. First naval capture - World War II.

14-1716 - The Boston Lighthouse on Little Brewster Island in Boston Harbor, MA (which was the first lighthouse established in America) was first exhibited.

27-1942 - Douglas A. Munro, Signalman 1/c gave his life in helping evacuate Marines at Guadalcanal. Awarded Medal of Honor posthumously. Last words: "Did they get off?"

28-1850 - An Act of Congress provided for a systematic coloring and numbering of all buoys for, prior to this time, they had been painted red, white or black, without any special system. The act "prescribed that buoys should be colored and numbered so that in entering from seaward red buoys with even numbers should be on the starboard or right hand; black buoys with odd numbers on the port or left hand."

30-1899 - First Navy wireless message sent via Lighthouse Service Station at Highlands of Navesink, NJ

30-1949 - The rank of Commodore on the active list of the Coast Guard, established in 1943 as a wartime measure, was terminated by the President under provisions of an Act of Congress approved 24 Jul 1941.

## October

16-1790 - Contract entered into for the construction of the first of 10 revenue cutters, the MASSACHUSETTS, at Newburyport, MA.

17-1814 - Crew of the cutter EAGLE driven ashore near Negros Head, L.I. in encounter with English brig DISPATCH. Dragged guns up bluff and continued battle, using log books for cartridges and returning enemy's small shot that was lodged in the hull.

C25-1941 - South Greenland Patrol expanded to include 3 cutters of the Northeast Greenland Patrol - forming the Greenland Patrol.

## November

17-1973 - "Largest Icebreaker in the Western World", the USCGC POLAR STAR is launched.

23-1942 - SPARS ( Coast Guard Women's Reserve) organized.

## December

01-1944 - Secretary of Navy, at request of Joint Chiefs of Staff, established Air-Sea Rescue Agency, an inter-department and interagency body, for study and improvement of rescue work with Commandant of Coast Guard as head.

07-1941 - Cutter TANEY's screen of anti-aircraft fire prevented Japanese planes bombing Pearl Harbor from destroying Honolulu power plant.

17-1897 - Overland Expedition from BEAR started from Nunivak Island to rescue whalers at Point Barrow.

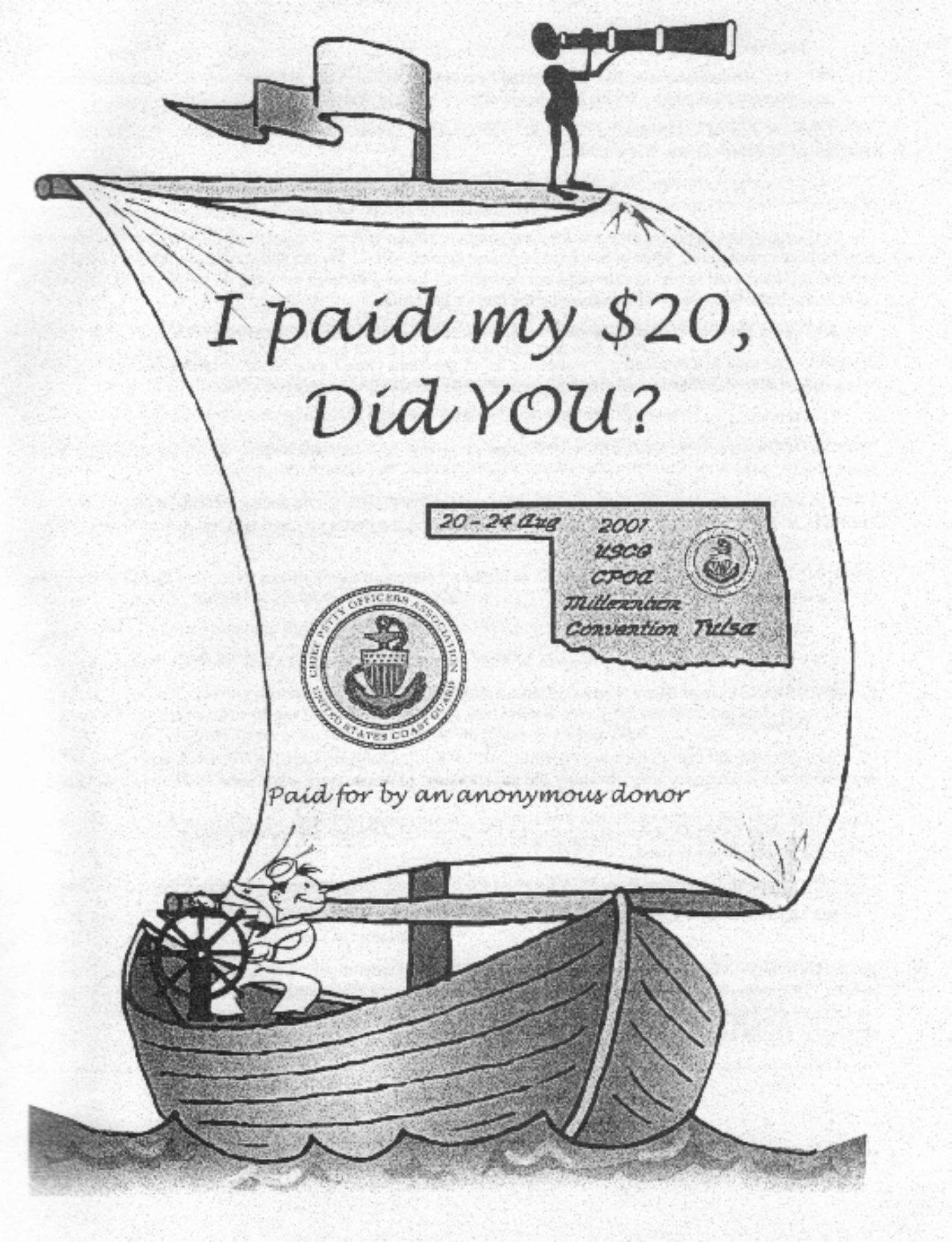
17-1903 - Kill Devil Life Saving Station personnel assisted Wright brothers at first airplane flight at Kitty Hawk, NC.

24-1955 - Being the first rescue unit to reach the flood disaster scene in northern California, a CG Helicopter hoisted 138 persons to safety within 12 hours - the first 58 by means of a light of a small handheld searchlight from positions of peril among chimneys, TV antennas and trees. In all, the Coast Guard assisted Federal, State and local agencies in saving over 500 persons by helicopters and boats.

---

Got More????

Send to: [webmanager@uscgcpoa.org](mailto:webmanager@uscgcpoa.org)



*I paid my \$20,  
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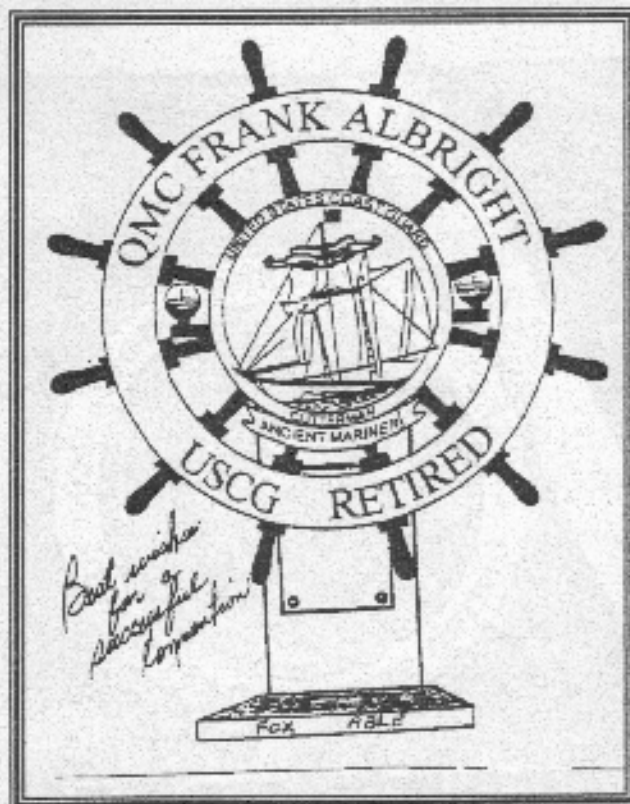
*Millennium*

*Convention Tulsa*



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**Congratulations on 33  
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Wishing you 33 more!**

**Kathy Phelps  
President**

**Rita Bunting  
Vice-President**

**Kathie Morin  
Secretary**

**Laurie Kollar  
Treasurer**

**Kolleen Youker  
IPP**

**National C.P.O.A. Auxiliary  
Chartered 14 October 1974**



**CPOA**

**Las Vegas  
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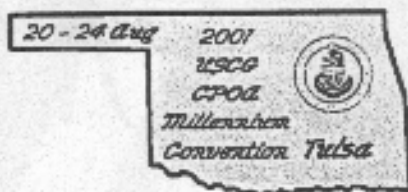
*YNC MJD*

~ ~ ~

*In L♥ving  
Memory*

~ ~ ~

*QMC M JSD*



**WISHING ALL DELEGATES AND MEMBERS  
GREAT SUCCESS AT THE  
33<sup>RD</sup> ANNUAL NATIONAL CONVENTION  
20 - 24 AUGUST 2001  
TULSA, OKLAHOMA**



**CONGRATULATIONS FROM:  
THE NATIONAL OFFICERS,  
EXECUTIVE COMMITTEE  
AND THE NATIONAL STAFF**



# WELCOME TO THE 33<sup>rd</sup> ANNUAL CPOA CONVENTION!

Your Convention Committee hopes you have a really  
great time here in Tulsa.

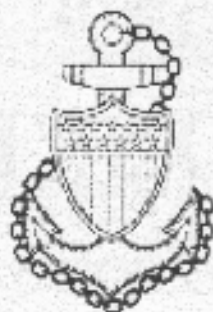
**Dick Wells**  
Chairman

**Joe D'Elia**  
Chief Coordinator

**Bill Segelkin**  
Treasurer

A big Oklahoma welcome to our CPOAA and CGEA Members!

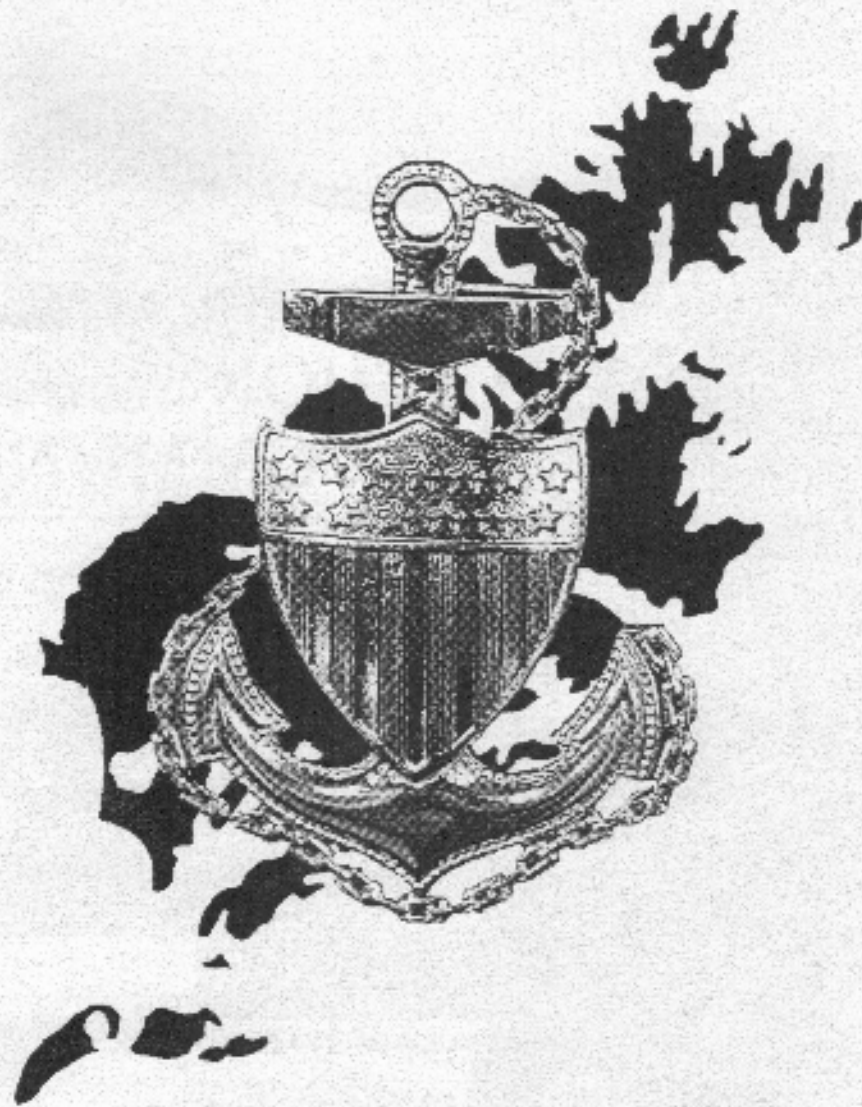
Chief Petty Officers Association  
Elizabeth City Chapter



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Kodiak Chapter wishes you a great convention and a safe journey home.

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**September 7-9, 2001**



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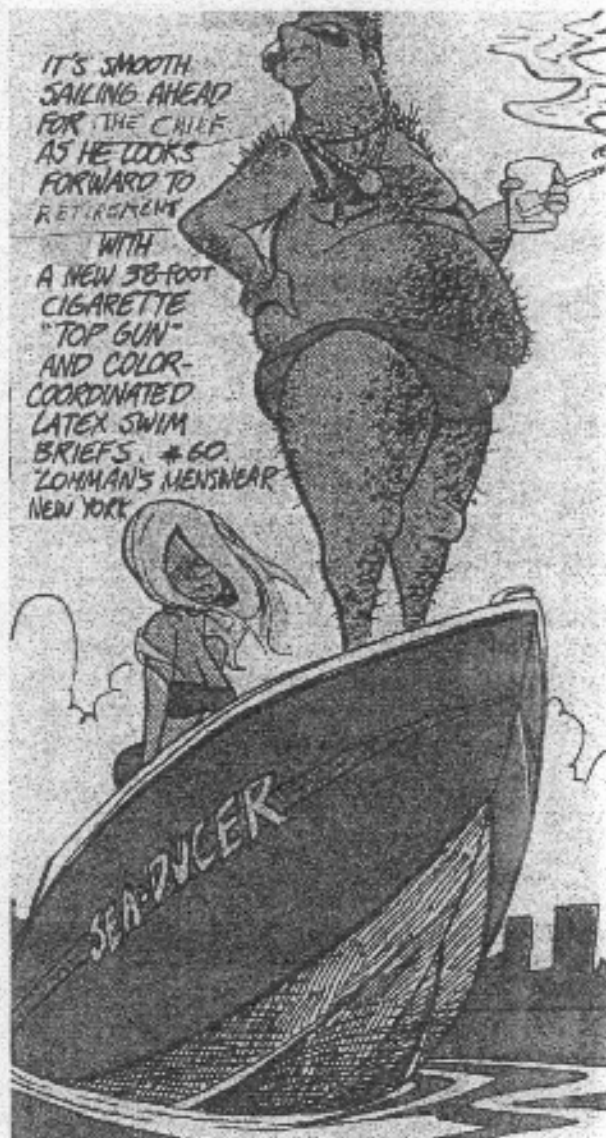
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*Master Chief Petty Officer, U.S. Coast Guard Reserve*

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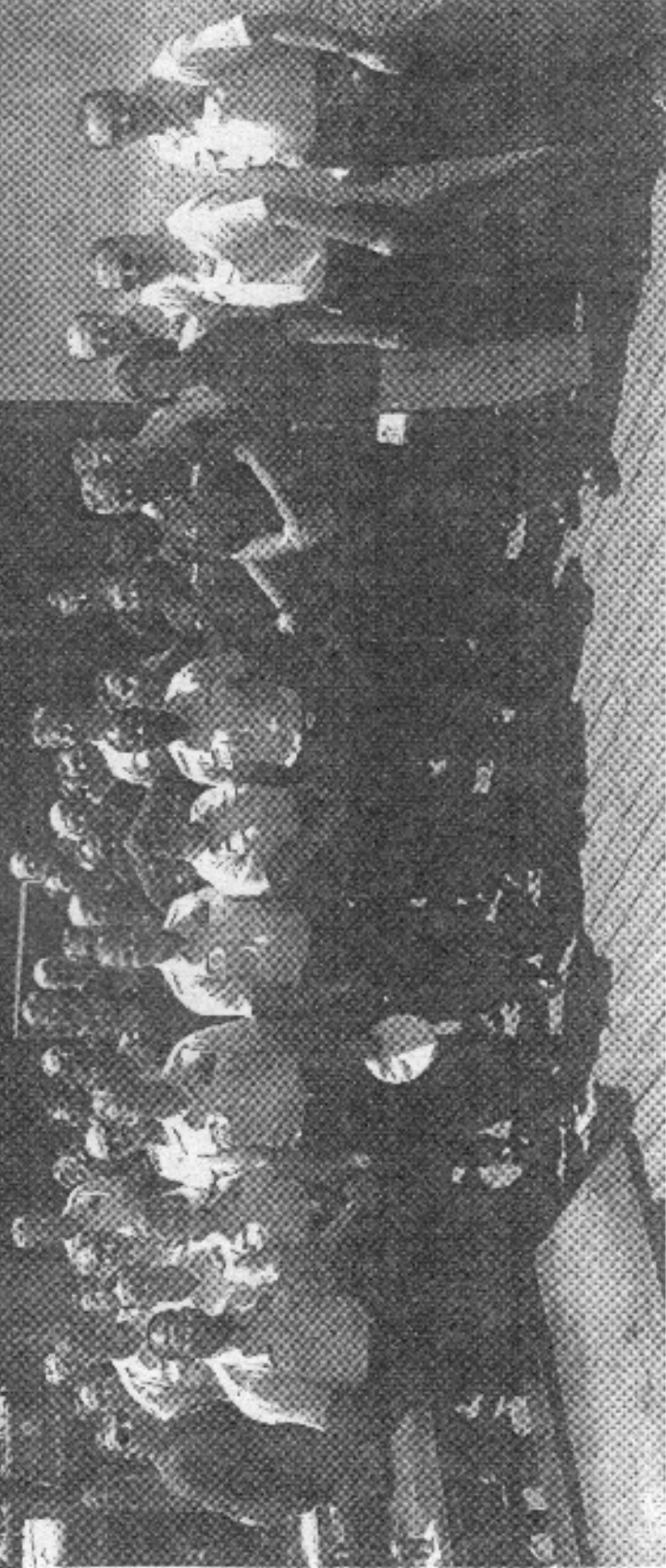
WELCOME

33<sup>rd</sup> Annual National USCG CPOA Convention  
23<sup>rd</sup> Annual National USCG CPOAA Convention  
2<sup>nd</sup> Annual National USCG EA Convention

**Best wishes for a productive and fun  
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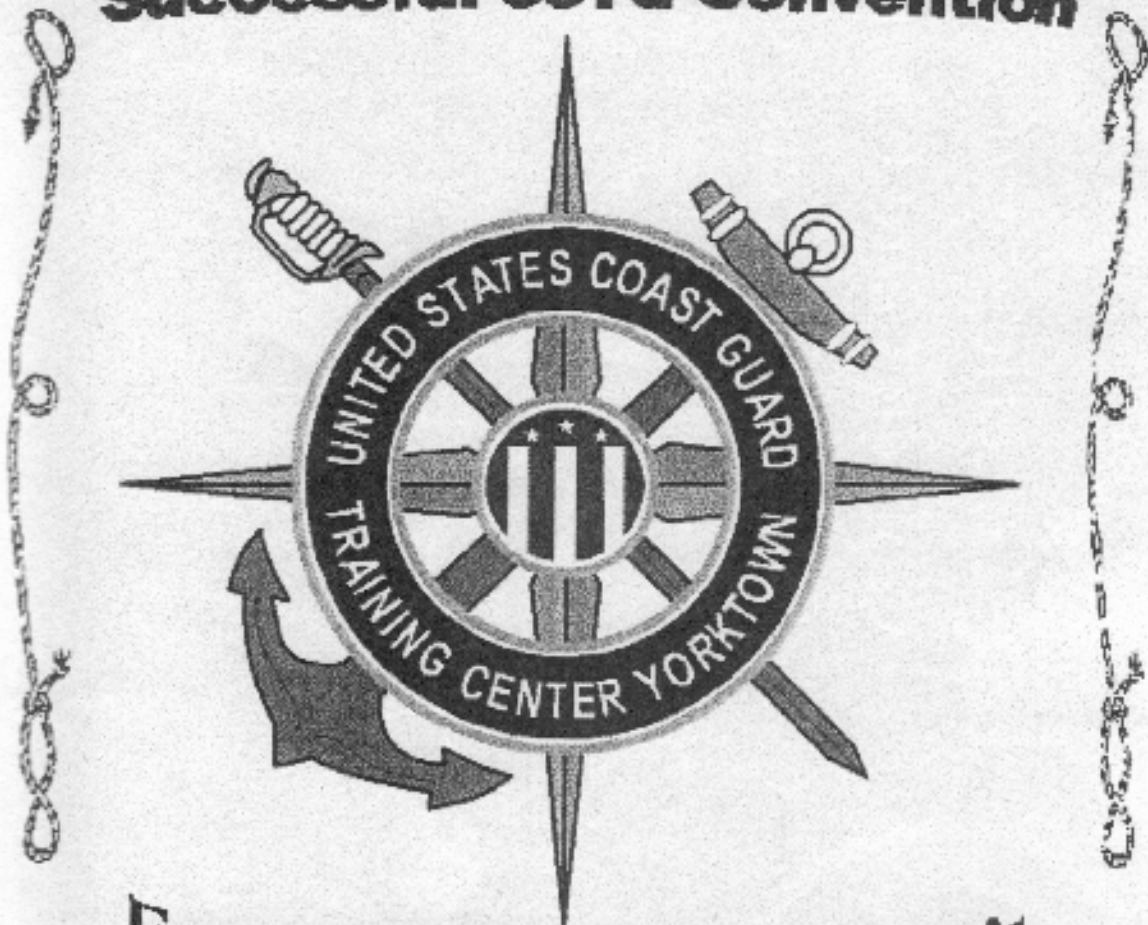


Greetings from the  
Golden Gate Chapter  
Chief Petty Officers Association






**Best Wishes for a  
Successful 33rd Convention**



**From All Yorktown Assn.'s**

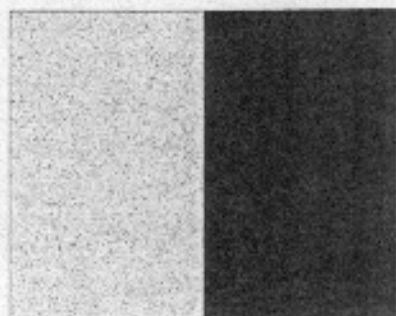




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*Kilo 33 - Cape May, NJ  
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# 33

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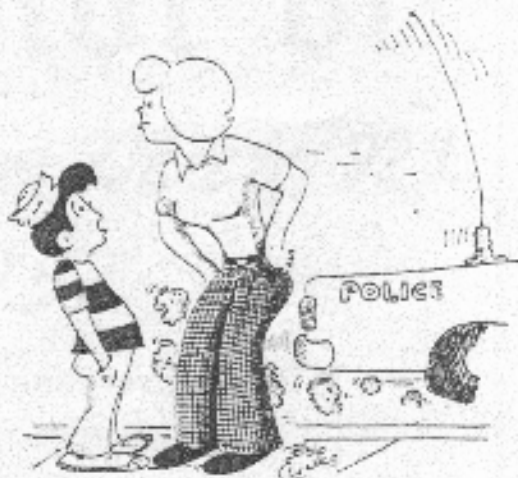
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## The Chief's Kid



"Well, if they'd number the streets like a ship's frame instead of giving them names, then I wouldn't have gotten lost."



A big  
**THANK YOU**  
to the  
Convention Committee



FTCM, USCG, Retired  
NSSAP, Pensacola FL

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American Clan Gregor So



**Lonnie G. Jones**

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850-474-9029  
lonniej365@aol.com



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CHAPTER**



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UNITED STATES COAST GUARD

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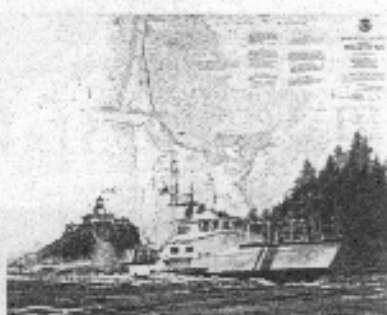
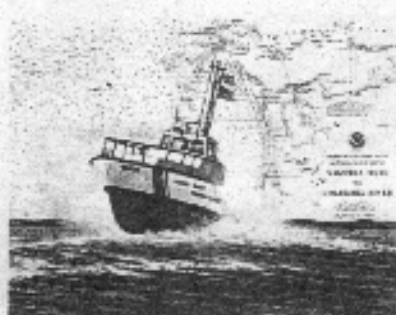
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Navassist Inc., in Partnership with well-known Northwest Artist Betty Vestuto, is pleased to offer Chart-Art. To create Chart-Art, the artist paints an original painting of your cutter, aircraft, or station over a nautical chart of your operating area. The original is mounted in oak and brass frame and is a dramatic nautical work of art and is very impressive mounted in the wardroom, chief's mess, or on the mess deck. An original painting can also be a cherished gift for a departing crewmember. To keep the cost very low compared to other original art, the artist retains reproduction rights and creates full color limited edition signed and numbered prints created from the original. These prints are available in two sizes (11x14 and 20x24) and come matted and framed. Each print comes with its own Certificate of Authenticity, numbered and signed by the artist. The prints are beautiful keepsakes and make great gifts for departing crewmembers, commissioning, decommissioning ceremony's, part visits or virtually any occasion. Take a look below and if you don't see your unit, give us a call or check out our web site.

*Actual prints are clear, in color, & come in two sizes, 11x14 & 20x24*



<p>USCG Groups/Stations</p>	<p>USCGC GENTIAN (WLB - 290) USCGC GREENBRIER (WLE - 75501) USCGC JAMES RANKIN (WLM - 555) USCGC JARVIS (WHEC - 725) USCGC JUNIPER (WLB - 201) USCGC KATHIRINI WALKER (WLM - 552) USCGC KEY LARGO USCGC KUKUI (WLB - 205) USCGC LEGARE (WMEC - 912) USCGC LIBERTY (WPH - 1334) USCGC MATAKHODA (WPB - 1305) USCGC MACKINAW (WAGB - 83) USCGC MALLOW (WLB - 396) USCGC MANITOX (WPB - 1302) USCGC MAKIKINA (WLB - 197) USCGC MELLON (WEHC - 717) USCGC MIDGETT (WHEC - 726) USCGC MOHAWK (WMEC - 913) USCGC MONHEGAN (WPB - 1304) USCGC MORGENTHAU (WEHC - 722) USCGC NANTUCKET USCGC NAUSHON (WPB - 1311) USCGC PAPA (WLB - 308)</p>	<p>USCGC PLANETREE (WLB - 307) USCGC POLAR SEA (WAGB - 11) USCGC POLAR STAR (WAGB - 10) USCGC PT. HOPE (WPB - 83302) USCGC PT. BENNETT (WPB - 82351) USCGC PT. BROWER (WPB - 82 ) USCGC PT. RICHMOND (WPB - 82370) USCGC RED BIRCH (WLM - 657) USCGC RED CEDAR (WLM - 688) USCGC RED WOOD (WLM - 685) USCGC RUSH (WHEC - 723) USCGC SASSAPARAS (WLB - 401) USCGC STATEN ISLAND (WPB - 1345) USCGC STEADFAST (WMEC - 622) USCGC STINGRAY (WPB - 87305) USCGC SWEEBUSH (WLB - 406) USCGC SWIFTTUM (WLB - 309) USCGC THIETZ (WMEC - 910) USCGC THUNDER BAY (WTGB - 108) USCGC TRULPH (WLB - 32314) USCGC WASHINGTON (WPH - 1331) USCGC WALNUT (WLB - 205) USCGC WILLOW (WLB - 202) [GENERIC] (WPB - 87 )</p>
<p>Sea Humbolt Bay Sta St. Joseph Sta Tillamook</p>		
<p>USCG Aircraft</p>		
<p>HH-60 HH-65 HH-65 &amp; HH-16 Falcon Helos</p>		
<p>USCG Cutters</p>		
<p>USCGC ABBIE BURGESS (WLM - 553) USCGC ACTIVE (WMEC - 518) USCGC ANTHONY PITTI (WLM - 558) USCGC ASSATEAGUE (WPB - 1337) USCGC BARBARA MARRITY (WLM - 559) USCGC BARRACUDA (WPB - 87301) USCGC BISCAYNE BAY (WTGB - 104) USCGC BUCKTHORN (WLI - 612) USCGC BUTTWOOD (WLB - 366) USCGC CAPE GULL (WPB - 95304) USCGC CONIFER (WLB - 301) USCGC COURAGEOUS USCGC EAGLE (WIX)</p>		



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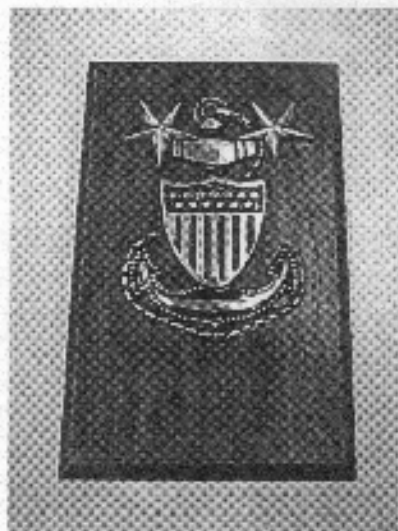
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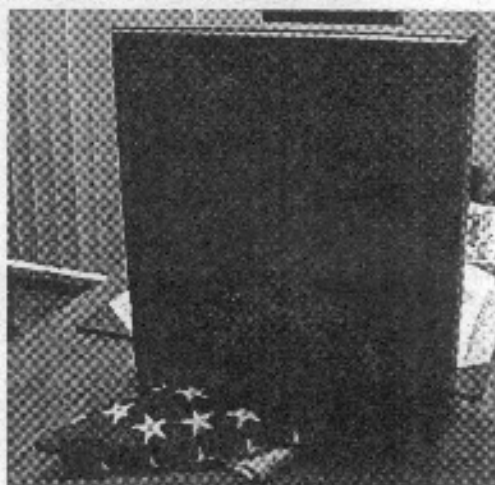
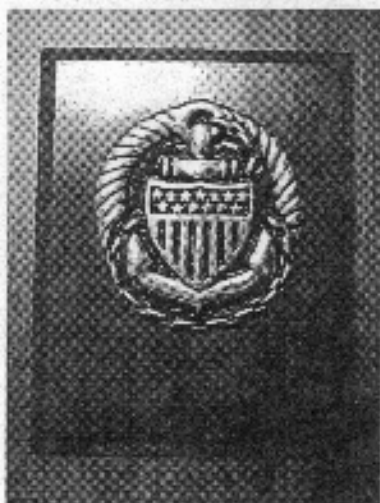
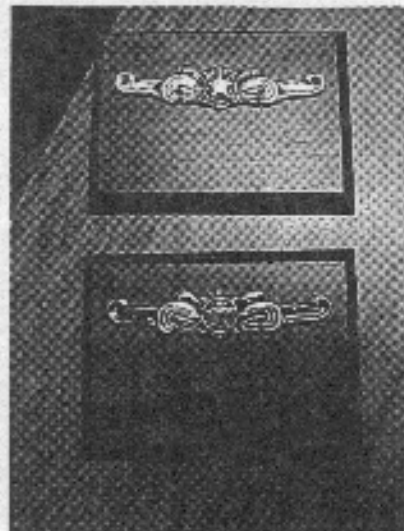


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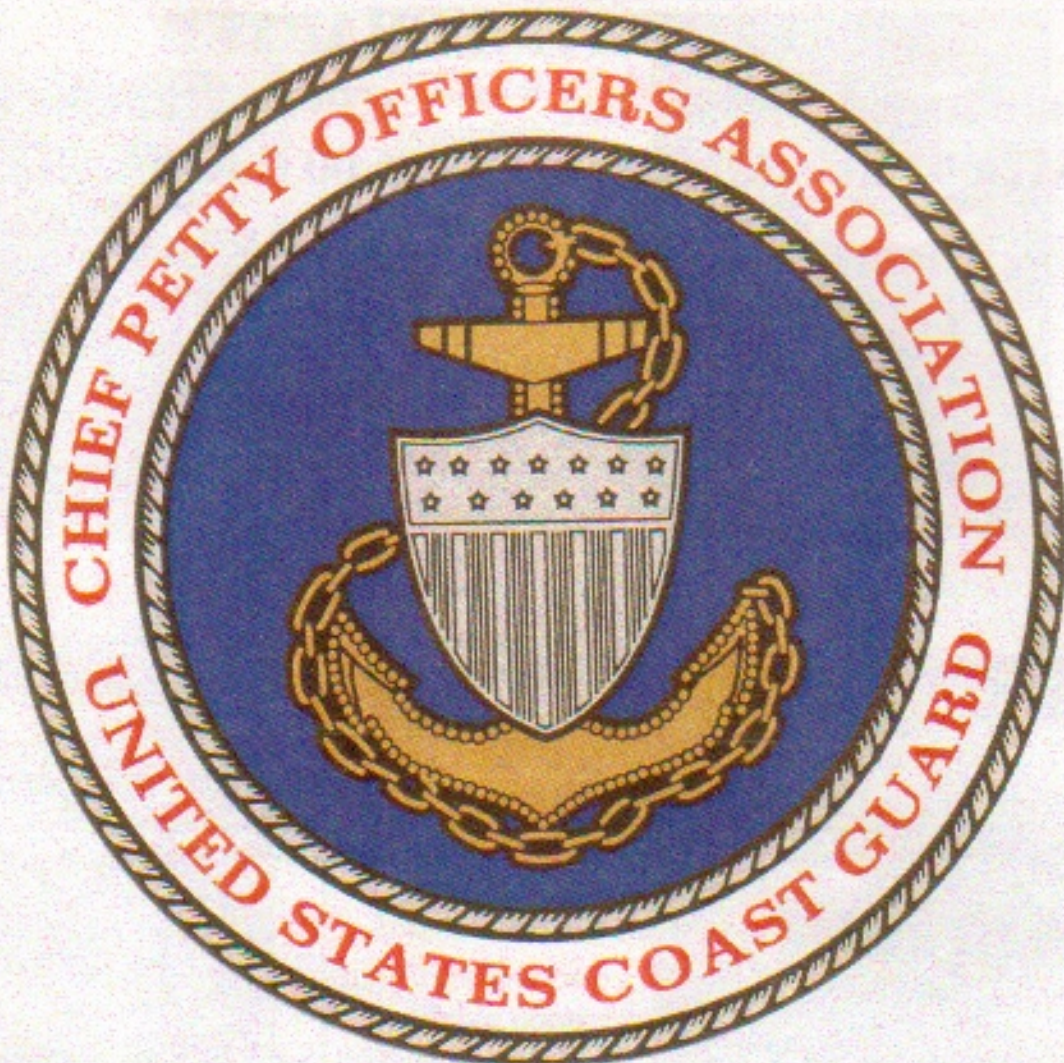
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## Chief Petty Officer Charge

*During the course of this day you have been caused to suffer indignities, to experience humiliation. This you have accomplished with rare good grace, and therefore, we now believe it fitting to explain to you why this was done. There was no intent, no desire to insult you, to demean you. Pointless as it may have seemed to you, there was a valid, time-honored reason behind every single deed, behind each pointed barb.*

*By experience, by performance and by testing, you have been advanced to Chief Petty Officer. You have one more hurdle to overcome. In the United States Coast Guard, E-7 carries unique responsibilities. No other armed force throughout the world carries the responsibilities nor grants the privileges to its enlisted personnel comparable to the privileges and responsibilities you are now bound to receive and are expected to fulfill.*

*Your entire way of life has now been changed. More will be expected of you, more will be demanded of you. Not because you are an E-7, but because you are now a Chief Petty Officer. You have not merely been promoted one pay grade, you have joined an exclusive fraternity, and as in all fraternities, you have a special responsibility to your fellow Chiefs, even as they have a special responsibility to you.*

*These privileges, these responsibilities, do not appear in print. They have no official standing, they cannot be referred to by name, number or file. They exist because for over 200 years, Chiefs before you have freely accepted responsibility beyond the call of printed assignment. Their actions and their performance demanded the respect of their seniors as well as their juniors. It is now required that you be the fount of wisdom, the ambassador of good will, the authority in personnel relations, as well as technical applications. "Ask the Chief" is a household word in and out of the Coast Guard. You are now the "Chief."*

*The exalted position you have now received, and I used the word "exalted" advisedly, exists because of the attitude, the performance of the Chiefs before you. It shall exist only so long as you and your compatriots maintain these standards.*

*So this then is why you were caused to experience these things. You were subjected to humiliation to prove to you that humility is a good, a great, and necessary change, which cannot harm you. This, in fact strengthens you, and in your future as a Chief Petty Officer you will be caused to suffer indignities, and to experience humiliation far beyond those imposed upon you today. Bear them with the dignity, with the same good grace with which you bore these today.*

*It is our intention that you will never forget this day. It was our intention to test you, to try you, to accept you. Your performance has assured us that you will wear your hat with the pride of those before you.*

*We take a deep sincere pleasure in clasping your hand and accepting you into our midst.*

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