

MONDAY 2 AUGUST 2021

Opening Ceremonies: At 0900, 2 August 2021 Master of Ceremonies, SCPO Brynn Simonetti welcomed the convention attendees and guests.

Parading of Colors and National Anthem: The U.S. Coast Guard Honor Guard paraded the Colors followed by the National Anthem.

Honor Guard Members:

SN Luke Mierzejewski

SN Samuel Mitchell

SN Sean Riley

SN Connor Rogers

Pledge of Allegiance: SCPO Simonetti led all in the Pledge of Allegiance.

Invocation: YN1 Tammy Bogart gave the invocation.

Preambles: CPOA National President BMCS Jon Ostrowski read the CPOA Preamble.

CGEA National Secretary HS1 Jennifer Chmiel read the CGEA Preamble.

Memorial Service: YN1 Tammy Bogart conducted the Memorial Service for those members who had "Crossed the Bar" during the past year, followed by Amazing Grace and Taps.

National President BMCS Jon Ostrowski introduced Deputy MCPOCG Rob Bushy who gave a presentation from Admiral Fagan Vice Commandant.

Introductions: SCPO Simonetti introduced the CPOA National Board of Directors and the CGEA National Officers in attendance.

SCPO Simonetti introduced the CPOA Gold Lifetime Members in attendance.

#17 YNC Alex Chapman

#25 MKCM Dave Isherwood

#28 EMCM Kevin Isherwood

#30 YNC Jack Murphy

#31 YNCS Bruce Garrison

#33 MCPOCG Rick Trent

#34 QMC Bill Segelkin

SCPO Simonetti introduced MCPO Lou Maher as the #36 Gold Lifetime Member.

All Gold Lifetime Members were brought forward and presented MCPO Maher with his Gold Lifetime Blazer.

Awards: National President BMCS Jon Ostrowski presented the following awards.

Chapter with the largest percentage increase in new members:

1st Place Liberty Chapter

2nd Place Panhandle Chapter

3rd Place New Haven Chapter

Largest increase in new members:

1st Place Golden Gate 57 New Members

2nd Place Cape May 56 New Members

3rd Place Sun Coast 53 New Members

Recruiting

1st Place SCPO Rick Paauwe Golden Gate Chapter 25 Members

2nd Place SCPO Roderick Hanson Vice City Chapter 16 Members

3rd Place MKC Don Dwyer Boston Chapter 14 Members

Branch with the largest percentage of in new members:

1st Place Colonial Branch 267

2nd Place Garden State Branch 81

3rd Place Kodiak Branch 61

Recruiting

1st Place PO Samantha Whaley 133 Members

2nd Place PO Justin Page Cape and Island Branch 26 Members

3rd Place PO Sara Pounder Bottle in Bond Branch 20 Members

Guest Speaker: National President BMCS Jon Ostrowski introduced Vice Admiral Sandra Stosz as our guest speaker.

Vice Admiral Stosz gave an informative speech and thanked the CPOA and CGEA for the opportunity to speak at the convention

At 1030 National President BMCS Jon Ostrowski declared the 52nd National CPOA and 20th CGEA National Convention open.

1035 Recessed

1335 Reconvened

Roll Call of National Board of Directors:

National President	BMCS Jon Ostrowski	Present
National Vice President	BMCS Charlie Womack	Present
National Secretary	YNCS Bruce Garrison	Present
National Treasurer	CWO3 Mark Tahtinen	Present
Region 1 Advisor	MKCM Dave Isherwood	Present
Region 2 Advisor	HSCM Tyrone Anderson	Excused Absence
Region 3 Advisor	CWO2 Amy Ponce	Present

Roll Call of Chapters: The following Chapters were present at time of roll call.

Cape Cod 1, Cape May P + 3, Eastern Great Lakes P, Elizabeth City P, Golden Gate P + 2, Grand Haven S, Hawaiian Islands P, Kodiak P, Lone Star 1, Mobile P + 2, New Orleans P, North Bay 2, Northeast Florida VP + 3, Oklahoma City P, SE Connecticut P, Seattle 1, Southernmost 2, Vice City P, Washington DC 1, Yorktown T, Member at Large 2.

The following Chapters were not present at roll call:

Alexandria, Baltimore, Boston, Crystal Coast, Derby City Sluggers, Gold Country, Golden Triangle, Greater Alaska, Greater Detroit, Green Bay, Hampton Roads, Jersey Shore, Juneau,

Ketchikan, Kleckner, Liberty Chapter, Long Island, Los Angeles/Long Beach, Lost Coast, Low Country, Lower Columbia River, Marianas Guam, Martinsburg West Virginia, Miami, Mid-America, New Haven, North Bay, North Bend, North Coast, Northern New England, Olympic Peninsula, Panhandle, Prince William Sound, River City Blues, San Diego, San Juan, Silverdale, SOO, South Texas, St Louis, Sun Coast, Traverse City, USCG Desert CPO Bahrain, Western Lake Michigan.

There were a total of 35 members present at time of roll call. A quorum of 18 was established.

The minutes of Friday 5 April 2019 were postponed due to last two pages missing.

Motion by National Treasurer to only call Chapters present on opening day at future roll calls. Motion seconded by National Vice President. Motion carried.

National Treasurer presented the National Treasurer's Annual Report.

National Treasurer's Annual Report was voted on and adopted.

Executive Director presented his Annual Report.

Executive Director's Annual Report was voted on and adopted.

National President presented his Annual State of the CPOA Report.

National President's Annual State of the CPOA Report was voted on and adopted.

1440 Recessed

1455 Reconvened

By Laws Standing Committee Report was presented.

By Laws Standing Committee Report was voted on and adopted.

A representative from First Command addressed the convention attendees.

1544 Recessed until 0800

TUESDAY 3 AUGUST 2021

0800 Reconvened

Roll Call of National Board of Directors:

National President	BMCS Jon Ostrowski	Present
National Vice President	BMCS Charlie Womack	Present
National Secretary	YNCS Bruce Garrison	Present
National Treasurer	CWO3 Mark Tahtinen	Present
Region 1 Advisor	MKCM Dave Isherwood	Present
Region 2 Advisor	HSCM Tyrone Anderson	Present
Region 3 Advisor	CWO2 Amy Ponce	Present

Roll Call of Chapters: The following Chapters were present at time of roll call:

Cape May P +3, Eastern Great Lakes P, Elizabeth City P, Golden Gate P + 2, Grand Haven S, Greater Detroit 1, Hawaiian Islands P, Kodiak 1, Mobile P + 3, New Orleans P, North Bay 2, North Coast 1, Northeast Florida VP + 2, Oklahoma City P, SE Connecticut P + 1, Seattle 1, Southernmost 2, Vice City P, Yorktown T, Member at Large 2.

Total present 33. Quorum established.

The following Chapters were not present at time of roll call:

Alexandria, Baltimore, Boston, Cape Cod, Crystal Coast, Derby City Sluggers, Gold Country, Golden Triangle, Greater Alaska, Green Bay, Hampton Roads, Jersey Shore, Juneau, Ketchikan, Kleckner, Liberty, Lone Star, Long Island, Los Angeles/Long Beach, Lost Coast, Low Country, Lower Columbia River, Marianas Guam, Martinsburg West Virginia, Miami, New Haven, North Bend, Northern New England, Olympic Peninsula, Panhandle, Prince William Sound, River City Blues, San Diego, San Juan, Silverdale, SOO, South Texas, St Louis, Sun Coast, Traverse City, USCG Desert CPO Bahrain, Washington DC, Western Lake Michigan.

Minutes from last day of the 51st National Convention on 5 April 2019 were presented.

Motion by National Treasurer to accept the minutes as printed. Motion seconded by National Vice President. Motion carried.

Minutes of 2 August 2021 were presented.

Motion by BMC Dave Eddie to accept the minutes. Motion seconded by YNC Alex Chapman.

Minutes corrected to read: Largest increase in new members 2nd place Cape May and North Bay.

Roll Call of Chapters to read: SE Connecticut P + 1.

Minutes accepted as corrected.

0815 Washington DC arrived.

Motion by Greater to dedicate convention to Van Vanick, son of CWO Ken Vanick. Carried.

0825 Recessed until 0900, 4 August 2021

WEDNESDAY 4 AUGUST 2021

0900 Reconvened

Roll Call of National Board of Directors:

National President	BMCS Jon Ostrowski	Present
National Vice President	BMCS Charlie Womack	Present
National Secretary	YNCS Bruce Garrison	Present
National Treasurer	CWO3 Mark Tahtinen	Present
Region 1 Advisor	MKCM Dave Isherwood	Present
Region 2 Advisor	HSCM Tyrone Anderson	Excused Absence
Region 3 Advisor	CWO2 Amy Ponce	Present

Roll Call of Chapters: The following Chapters were present at time of roll call:

Cape Cod VP, Cape May P + 3, Eastern Great Lakes P, Elizabeth City P, Golden Gate P + 2, Grand Haven S, Greater Detroit S, Hawaiian Islands P, Kodiak P, Lone Star 1, Mobile P + 3, New Orleans P, North Bay 1, Northeast Florida VP + 3, Oklahoma City P, SE Connecticut P + 1, Seattle T + 1, Southernmost 2, Vice City P, Washington DC 1, Yorktown T, Member at Large 2.

The following Chapters were not present at time of roll call:

Alexandria, Baltimore, Boston, Crystal Coast, Derby City Sluggers, Gold Country, Golden Triangle, Greater Alaska, Green Bay, Hampton Roads, Jersey Shore, Juneau, Ketchikan, Kleckner, Liberty, Long Island, Los Angeles/Long Beach, Lost Coast, Low Country, Lower Columbia River, Marianas Guam, Martinsburg West Virginia, Miami, Mid-America, New Haven, North Bend, North Coast, Northern New England, Olympic Peninsula, Panhandle, Prince William Sound, River City Blues, San Diego, San Juan, Silverdale, SOO, South Texas, St Louis, Sun Coast, Traverse City, USCG Desert CPO Bahrain, Western Lake Michigan.

Quorum Present.

Minutes of 3 August 2021 were present and approved as corrected to read:

Washington DC arrived at 0815, 3 August 2021.

Gold Badge Panel addressed the convention delegates.

Gold Badge Panel:

Deputy MCPOCG Rob Bushy

CMC Lucas Pullen

CMC Ann Logan

A representative from Halcyon addressed the convention delegates.

A representative from Sea West Credit Union (Chris Rogers) addressed the convention delegates.

RMCS Kreynus addressed the convention delegates on the history of the CPOA.

1130 Recessed

1332 Reconvened

Roll Call of National Board of Directors:

National President	BMCS Jon Ostrowski	Present
National Vice President	BMCS Charlie Womack	Present
National Secretary	YNCS Bruce Garrison	Present
National Treasurer	CWO3 Mark Tahtinen	Present
Region 1 Advisor	MKCM Dave Isherwood	Present
Region 2 Advisor	HSCM Tyrone Anderson	Excused Absence
Region 3 Advisor	CWO Amy Ponce	Present

Roll Call of Chapters: The following Chapters were present at time of roll call:

Cape Cod VP, Cape May P +3, Eastern Great Lakes P, Golden Gate P + 2, Grand Haven S, Greater Detroit S, Kodiak P, Mobile P + 2, North Bay 2, Northeast Florida VP + 2, Oklahoma City P, SE Connecticut P + 1, Southernmost 2, Vice City P, Member at Large 2.

The following Chapters were not present at time of roll call:

Alexandria, Baltimore, Boston, Crystal Coast, Derby City Sluggers, Elizabeth City, Gold Country, Golden Triangle, Greater Alaska, Green Bay, Hampton Roads, Hawaiian Islands, Jersey Shore,

Juneau, Ketchikan, Kleckner, Liberty, Lone Star, Long Island, Los Angeles/Long Beach, Lost Coast, Low Country, Lower Columbia River, Marianas Guam, Martinsburg West Virginia, Miami, Mid-America, New Haven, New Orleans, North Bend, Northern New England, Olympic Peninsula, Panhandle, Prince William Sound, River City Blues, San Diego, San Juan, Seattle, Silverdale, SOO, South Texas, St Louis, Sun Coast, Traverse City, USCG Desert CPO Bahrain, Washington DC, Western Lake Michigan.

Quorum Present.

1308 Hawaiian Islands, Elizabeth City and New Orleans arrived.

A presentation was give on the CPO Foundation.

1312 Washington DC arrived.

Membership Committee Convention Report was presented.

Motion by Region 1 Advisor to send the report back to committee. Motion seconded by YNC Alex Chapman. Motion carried.

Long Range Planning Committee Report was presented.

Motion by National Vice President to strike last paragraph of 3 b i. Seconded by National Secretary. Motion carried.

Report adopted as amended.

By Laws Convention Committee Report was presented.

Report adopted.

1410 Recessed

1415 Reconvened

CGEA Review Convention Committee Report was presented.

Report adopted.

CCCAF Convention Committee Report was presented.

Motion to replace Does with Explain how in paragraph 4 a. and change build to builds and stimulate to stimulates.

Paragraph 4. a to read:

- a. For the CCCAF Scholarship, the recommended question is: Explain how volunteering in your community or nonprofit organization builds character and stimulates societal growth?

Report adopted as amended.

Convention Convention Report presented.

Report adopted.

CPO Academy Convention Committee Reported.

Motion by National Treasurer to send report back to committee. Motion seconded by Elizabeth City. Motion carried.

Special Projects Convention Committee Report was presented.

The following pen and ink corrections were made.

Paragraph 2 change informe to informed.

Paragraph 3 change insure to ensure.

Paragraph 4 change rquested to requested.

Paragraph 7 add the words per year to end of paragraph.

Report adopted as amended.

Motion by BMC Varites to raise annual dues from \$24 to \$30 per year.

Motion to amend to raise dues to \$36 per year.

1522 Recessed

1533 Reconvened.

Motion withdrawn.

1543 Recessed

Thursday, 05 Aug 2021

0900

Reconvened.

President provides opening remarks and introduces newly installed National Officers.

Roll Call of National Board of Directors:

National President – Jon Ostrowski, SCPO (Ret) – Present

National Vice President – Charlie Womack, SCPO (Ret) – Present

National Secretary – Clara Wells, MCPO – Present

National Treasurer – Brynn Simonetti, SCPO – Present

Region 1 Advisor – Ray Amabile, CPO (Ret) – Present

Region 2 Advisor – Neil Garrand, SCPO – Present

Region 3 Advisor – Rick Paauwe, SCPO – Present

Roll Call of Chapters:

The following Chapters were present at time of roll call:

Cape Cod VP; Cape May P +3; Eastern Great Lakes P; Elizabeth City P; Golden Gate P; Grand Haven S; Greater Detroit P; Hawaiian Islands P; Kodiak P; Lone Star 1; Los Angeles/Long Beach 1; Mobile P +5; New Orleans P; North Bay 1; Northeast Florida VP +2; Oklahoma City P; SE Connecticut P +2; Seattle P +2; Southernmost 2; Vice City P; Washington, DC P; Yorktown P; Member at Large 2.

Total present: 38. Quorum established.

The following Chapters were not present at time of roll call:

Baltimore; Boston; Crystal City; Derby City Sluggers; Gold Country; Golden Triangle; Greater Alaska; Green Bay; Hampton Roads; Jersey Shore; Juneau; Ketchikan; Kleckner; Liberty Chapter; Long Island; Lost Coast; Low Country; Lower Columbia River; Marianas Guam; Martinsburg WV; Miami; Mid-America; New Haven Chapter; North Bend; Northern New England; Olympic Peninsula; Panhandle Chapter; Prince William Sound; River City Blues; San Diego; San Juan; Silverdale; SOO; South Texas; St. Louis; Sun Coast; Traverse City; USCG Desert CPO, Bahrain; Western Lake Michigan.

- 0905** National Vice President introduces Guest Speaker.
- 0907** Guest Speaker, MCPOCG #13 J. Vanderhaden, takes the floor.
- 1023** Break.
- 1042** National President recognizes outgoing National Officers.
- 1046** National Vice President provides overview of Roberts Rules and presents training opportunities.
- 1053** **Minutes of 04 Aug 2021 were presented.**
Minutes corrected to read: pg 2, spelling of *Bushey*; pg 4, create committee; pg 3, correct spelling of *given*.
Motion by National Vice President to accept minutes as corrected.
Seconded by J. Murphy, CPO (RET). All in favor.
- 1055** Minutes accepted as correct.
- 1055** **CPOA Committee Report** submitted by B. O'Neil, CPO, committee chair.
Discussion re: Spirit of the Chief awards funding as included in budget.
Motion by R. Bushey, CMC, to change accounting line-item title to "Spirit of the Chief Awards program".
Seconded by J. Murphy, CPO (RET). All in favor.
- 1106** Report accepted as corrected.
- 1107** **Membership Committee Report** submitted by M. Varites, CPO, committee chair.
- 1112** Report accepted as submitted.
- 1113** **Budget Committee Report** submitted by B. Simonetti, SCPO, committee chair.
Corrected to read 53rd vs 52nd annual convention report. Line 7, re: funding of equipment, corrected to read "National Secretary".
- 1117** Report accepted as corrected.

1123 Break.

Good of The Order:

1140 *Throw-In* occurs with proceeds totaling \$669.00, equally split between CCCAF and hospitality room.

Round-the-Room comments, beginning with GLMs.

1245 Motion by National Vice President to adjourn.

Seconded by A. Chapman, CPO (RET). All in favor.

1246 52nd Annual CPOA Convention adjourned.



United States Coast Guard
CHIEF PETTY OFFICERS ASSOCIATION



Chapter/Branch Address

Phone: (xxx) xxx-xxxx / Fax: (xxx) xxx-xxxx

Email: xxxxxxx@xxx.com (xxxxxxx)

xxxxxxx@xxx.com (xxxxxxx)

<http://uscgcpoa.org>

From: Special Projects Convention Committee

To: Convention Delegates 52nd National CPOA and 20th CGEA Convention

Subj: Special Projects Convention Committee Report

1. The Special Projects Convention Committee met on 3 August 2021 at the Shoreline Inn and Convention Center, Muskegon, MI.
2. The Committee Chairman informed the members of the duties of the Special Project Committee.
3. This Committee requests that all Chapters and Branches advertising in the Association's magazine (The Chief) review their ads to ensure they are up to date and current.
4. If a Chapter or Branch is no longer selling an item in the magazine they are requested to contact the Executive Director to have their ad removed.
5. If a Chapter or Branch wishes or needs to update their ad they need to contact the Executive Director.
6. If a Chapter or Branch is not currently advertising an item in the magazine and wished to do so, they must submit their request through the Executive Director who will forward it to the Special Projects Committee for review to ensure that it does not conflict with another Chapter's or Branch's ad.
7. All Chapters and Branches are reminded that they are authorized one FREE ad in the magazine. *PER YEAR*
8. All Chapters and Branches are reminded that the CPOA and CGEA LOGOs are the exclusive property of their Associations, and that the use of these LOGOs to sell items outside their Chapter or Branch must be requested from and approved by the National Board of Directors.
9. This Committee wishes to commend the Executive Director and staff at the National Office for their hard work in ensuring our Associations magazine is compiled in a professional manor and the monthly newsletter is sent out on time.
10. I move this report be adopted.


Bruce Garrison, YNCS Ret.
Special Projects Committee Chairman

Committee Members:
MSTS Ian Woods
DC2 Tim Keener
MKCS Jennifer Collins
MKCM Dave Isherwood



United States Coast Guard
CHIEF PETTY OFFICERS ASSOCIATION
ENLISTED ASSOCIATION



<http://uscgcpoa.org>

From: Chief Petty Officer Academy Convention Committee

To: 52nd Annual CPOA National Convention

Subj: Chief Petty Officer Academy Convention Committee Report

1. The CPO Academy Convention Committee met on 03AUG2021 and 04AUG2021. Members in attendance:

MSTC Brian O'Neil – Chair
CMC David Dolphin
ETC Justin Barnhill
ETC Cordell Benner

HSC Lena Shearer
MKC Gregory Porter (RET)
MSTC Nathan Frerichs

2. The committee recommends providing limited travel reimbursement for one CPO Academy “Spirit of the Chief” awardee to attend the upcoming CPOA National Convention.

a. The names of all Coast Guard active duty and reserve “Spirit of the Chief” awardees would be submitted to the Standing CPO Academy Committee. The committee would then randomly select one winner from the awardee pool for the calendar year.

b. We suggest that the travel reimbursement be capped at \$500. ⁴⁰⁰ ~~810~~

c. This suggested travel reimbursement would increase the CPO Academy Support (Spirit of the Chief Award) budget line item from \$2000 to ~~\$2500~~ ²⁴⁰⁰ ~~2400~~ ²⁴⁰⁰ ~~2400~~

d. We suggest that if the CPO Academy does not intend to utilize all \$2000 allocated for plaques/coins, that additional “Spirit of the Chief” awardees may be randomly selected as appropriate. Standing CPO Academy Committee would ensure that the total cost for travel, plaques, and coins does not exceed ~~\$2500~~ ²⁴⁰⁰ ~~2400~~ ²⁴⁰⁰ ~~2400~~

3. I move this report be adopted.

MSTC Brian O'Neil

Convention Committee Chair



**United States Coast Guard
CHIEF PETTY OFFICERS ASSOCIATION &
ENLISTED ASSOCIATION**

5520-G Hempstead Way
Springfield, VA 22151-4009
Phone: (703) 941-0395 / Fax: (703) 941-0397
Email: ExecutiveDirector@uscgcpoa.org (Exec. Director)
Membership@uscgcpoa.org (Membership)



3 August 2021

From: 2021 CPOA Convention "Membership Committee"

To: 52nd Annual USCG CPOA National Convention

Subj: 2021 CPOA CONVENTION "MEMBERSHIP COMMITTEE REPORT"

1. The Membership committee convened on August 3rd 2021 in Muskegon, MI at the Shoreside Inn at 0900 EST with the following members present: BMC Matthew Varites, Ms. Julie Behre, AETC Larry Watkins, YN3 Erica Walkinhood, MK3 Frank Ochoa, and MST2 Matthew Norman.
2. This committee recommends the following regards to membership for both CPOA and CGEA; new member incentives, allotments, advertisements, and "The Chief" magazine.
 - a) New members; CPOA/CGEA line item added to check-in sheet for newly reported members. T-shirt/coin sent after application. Reach out to CPOA academy to insert discussion of membership/sign up option (local charter or staff).
 - b) Allotments: Consider raising the cost of dues from \$2 to \$3-4. Recommend adding verbiage to the applications to recommend a minimum allotment time of 1 year.
 - c) Advertisements/Marketing; Through the use of social media posts, e-mails, marketing tools (i.e membership matters) we can increase visibility into our respective organizations.
 1. Social media marketing through the use of Facebook CPOA/CGEA pages.
 2. Local chapters can use distribution email lists to broadcast memberships for both organizations.
 3. Design a marketing poster that can be printed and placed around unit spaces.
 - d) "The Chief" magazine; Highlight a CPOA/CGEA member quarterly and publish in the magazine. Additionally, request that we create a PDF that gets promoted locally and nationally to serve as a marketing tool.

3. I move this report be adopted.

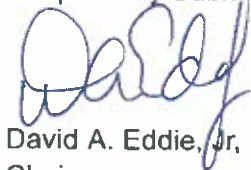

Committee Chair
BMC Matthew Varites

From: Long Range Planning Committee
To: National President

Subj: Long Range Planning Convention Report

1. The committee was composed of the following members: BMC(ret) David Eddie, YNC(ret) Jack Murphy and DCC Josh Mathis.
2. The Long Range Convention Committee convened on August 3, 2021 to review old business and develop new initiatives for consideration.
3. Committee Recommendations:
 - a. Social Media and Outreach:
 - i. Create a Media and Outreach Committee
 - ii. Add Social Media releases to the criteria for President's Chapter of the Year.
 - iii. Training videos created to show a chapter and national meetings to show proper procedures for new individuals
 - iv. Create a chapter resource kit. Examples of meeting format, budgeting, and fundraising examples to assist them.
 - b. Increase participation in the National Convention
 - i. Create a raffle: Chapter gets one ticket for each individual present. Drawing-to-be-\$250-\$500 for the Chapter
 - ii. Create a chapter scholarship fund to allow chapter(s) to attend but lack funds.
 - iii. Two year time frame to implement
 - c. Establish a Way Forward Working Group.
 - i. The Association has funds that need to be future growth and continuing operations
 - ii. This would be a 5-10 year commitment to compile information to assist the Association leadership to make wise and educated decisions
 - iii. Example: Build a CampGround.

Respectfully Submitted



David A. Eddie, Jr, BMC(ret)
Chairman

By laws convention committee report

Bylaws Convention Committee convened 3 August 2021 and recommend the following:

1. A recent mismanagement of funds for a project where funds were given by National CPOA to a Chapter shows the need for National CPOA oversight, We recommend an immediate change to the Ops Man for Audit Requirements for outside funds be added to Section VI, Para 4 of the Ops Man., to read:

“4. Elected Officials shall ensure adequate audits are conducted for all funds received from outside sources (i.e. Coast Guard Foundation), and further disbursed thru Chapters/Branches. These audits will be reviewed by the National Treasurer and reported to the Board of Directors bi-annually.”

2. The Pandemic of 2020/21 has shown a need for an emergency clause be added to the Ops Man concerning our Annual Convention. We recommend the immediate addition of Section VII para 4, to read:

“In the event that the association’s (annual) convention cannot physically convene due to circumstances beyond the control of the Association, the Board of Directors and chapter presidents (or their delegate) shall convene via other means (including electronic/virtual means) to conduct appropriate business.”

3. During review of the Ops Man, the committee feels the current wording of Section II Governing Body, National Officers, is open to interpretation and recommends changing the wording as follows:

National Officers

The National Officers shall consist of the President, Vice President, Secretary, and Treasurer to serve for a term of not more than 3 years. A current Chapter Officer may not hold a position on the National Board of Directors. To be eligible for National Office, a candidate must:

- a. **National President and Vice President:** Candidates applying for the positions of National President and Vice President shall be restricted to members in good standing (pay grade of E-7, E-8 or E-9 - active duty, reserve or retired). These positions are only to be held by Chiefs, Senior Chiefs, and Master Chiefs – those members who have accepted a commission (CWO or Regular Commission) are not eligible to hold these positions.
- b. **Secretary, Treasurer and Regional Advisors:** Candidates applying for the positions of Secretary, Treasurer and Regional Advisors shall be regular members in good standing, who currently serve or have honorably held the pay grade of E-7, E-8 or E-9 (active duty, reserve or retired).

4. During review of the Bylaws, the committee became aware of conflict between the Bylaws and Ops Man in regard to Gold Lifetime Membership. A simple administrative correction to the Bylaws will be brought to the 2022 Annual Convention to ensure alignment between the two documents. The change will be a Bylaws Change and requires a resolution and previous notice. The change will in no way affect our current procedure.

5. Further review found a need to remove mention of CPOAA in our bylaws for possible liability reasons. This also will be presented in Resolution form at the 2022 Annual convention.

6. I move this report be adopted.

Respectfully Submitted:

A handwritten signature in black ink, appearing to read 'C. Wornack', written in a cursive style.

SCPO Charles Wornack Ret

Chariman

Members:

SCPO Chris Hutto

CMC Rob Bushey

SCPO Neil Garrand

CMC Lucas Pullen

SCPO Kenneth Mize

From: CGEA Review Committee Chairman

To: CPOA Members present at the 52nd Annual Convention

Subj: CGEA Review Committee Report 2021

1. Recruitment - Milestone reward program for recruitment efforts of individuals who bring in new CGEA members through the calendar year (ie. 5 for sticker, 10 for poker chip and 25 for Challenge coin). National committee to donate to local branch for inspiring recruiting events through the calendar year (ie. \$50 per local branch).
2. Importance of increasing attendance at convention- CPOA Chapters and CGEA Branches to have a greater attendance to attend national convention by increased information being disseminated about what is accomplished by attending.
3. Partnerships- Encourage branches and chapters to work closer together and encourage more mentorship. Have chapter and branch representatives attend each other's monthly meetings and request the Chapter representative provide feedback.
4. Increase outreach/ networking through multiple social media avenues. Uniform social media accounts to all be named the same to make searches easier for members to find local branches pages. (ie. Coast Guard Enlisted Association-Garden State Branch). Encourage each branch to use hashtags for promoting their branch. Branches can use the hashtags for giveaways and recruiting. (ie. #CGEAGSB)
5. I move this report be adopted.



BM2 Daniel Shanahan Jr., CGEA Review Committee Chairman

CGEA Review Committee Members:

SK1 Anastasia McClurg

SK1 Justin McClurg

CS1 Jerry Wright

SKCS Sain-R Edwards Jr.

3 Aug 2021

From: CCCAF 2021 Convention Committee Chairman, MKCS Christopher Hutto

To: CPOA 52nd Annual Convention

Subj: CCCAF 52nd Annual Convention Committee Report

1. The CCCAF 52nd Convention Committee met at 1030 on August 3, 2021; the following members volunteered for the committee:
MCPO David Dolphin
SCPO Jennifer Collins
SCPO Neil Garrard
PO1 Elizabeth Gathman
2. This year there was a decrease in the number of Walt Gore and CCCAF Scholarship submissions. The committee recommends continuing efforts to increase awareness of the available CPOA scholarships.
3. The committee is pleased to announce that there are monetary awards for 1st through 3rd place CCCAF winners this year. As a reminder, awards are funded through donations to CCCAF. Thank you for making this year a success.
4. The committee discussed and created two essay questions for this coming year's contests.
 - a. For the CCCAF Scholarship, the recommended question is: ^{explain how} "Does volunteering in your community or with nonprofit organizations build character and stimulate societal growth?"
 - b. For the Walt Gore Scholarship, the recommended question is: "If an organization focused deliberately on creating a fully inclusive culture, how would diversity be effected?"
5. I request this report be adopted.



Christopher Hutto, MKCS
2021 CCCAF Convention Committee Chair

From: 2021 CPOA Convention "Convention Committee"

To: 52nd Annual USCG CPOA National Convention

Subj: 2021 CPOA CONVENTION "CONVENTION COMMITTEE REPORT"

1. The Convention Committee met on 03 August 2021 at 0900 EST with the following members present: CWO Amy Ponce (Ret), YN1 Tammy Bogart (Ret), DCC Albert McNeil, SKCS James Baca, BMC Ray Amabile (Ret), HS1 Jennifer Chmiel, HSC Catherine VonGunten, MEC Jonathan LaKose, CMC Ann Logan attending.
2. This Committee recommends the following:
 - a) Committee began with the review of the 2019 CPOA Convention Convention Committee Report. After reviewing the report, the committee found that action items had not been completed but were still relevant.
 - b) Recommend continuing developing a guide that provides a one stop information source for convention attendees, to be called. "CPOA Convention Guide". The guide would be available on the CPOA website, and a PDF link included via email upon registration. The Convention Guide is to contain the following. CWO Ponce to complete (no cost)
 - 1) Agenda (or link to follow for current agenda)
 - 2) Uniform/Attire requirements (i.e., tropes, SDB, work clothes)
 - 3) Parliamentary procedure meeting
 - 4) Expectations for Chapter/Branches selling items from their respective location.
 - 5) Expectations for Community service.
 - 6) Provide a synopsis of committees and what they do.
 - 7) Promote Outstanding Chapter process through convention communications.
 - c) Future Convention coordination with the CWOA and the American Legion Convention to be investigated in an effort to leverage greater numbers of participants to lower costs and improve the experience for attendees (i.e., high profile guest speakers and activities).
 - d) 2022 potential convention locations are Nashville, TN, Dallas TX, or Buffalo, NY. These locations offer many different opportunities for convention attendees and guests to experience.
 - e) 2023 potential convention location to be coordinated with the American Legion Convention planners in Charlotte, NC
 - f) 2024 potential convention location to be aboard a cruise ship.
3. I move this report be adopted.


Committee Chairman
CWO Amy Ponce